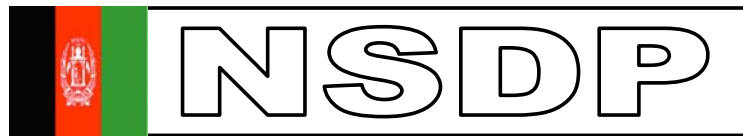




The Islamic Republic of Afghanistan
Ministry of Labor, Social Affairs, Martyrs and Disabled



National Skills Development Program

Baseline Data for the Quality of TVET Provision in Afghanistan

May 2009

Contents

EXECUTIVE SUMMARY	3
1. INTRODUCTION	6
1.1 Background.....	6
2. METHODOLOGY	7
2.1 Study Limitations.....	7
2.2 Scope of the Study	8
3. SUMMARY OF THE SECTOR.....	8
3.1 Public Institutions	8
3.2 Private Sector Institutions	8
3.3 NGO Training Institutions	9
4. FINDINGS	10
4.1 Number of Training Institutions	10
4.2 Number of Trainees by Type of Training Institution.....	11
4.3 Scoring against the seven criteria developed by APACC.....	11
4.4 Governance and Management.....	12
4.5 Teaching and Learning	14
4.6 Faculty and Staff.....	17
4.7 Research and Development (R & D)	21
4.8 Extension, Consultancy, and Linkages	22
4.9 Resource.....	24
4.9.1 Financial Resource:.....	26
4.9.2 Physical Plant and Facilities	27
4.9.3 Library.....	28
4.9.4 Workshops/Laboratories	28
4.9.5 Information Technology	28
4.10 Support to students.....	29
Annex -1: TVET provider questionnaire	31
Annex -2: TVET Centers and Data	40

EXECUTIVE SUMMARY

This study is based on data collected from a wide range of ‘intentional’ Technical and Vocational Education and Training (TVET) providers in Afghanistan. It is based on reported data provided against questionnaires which were based on the Asia-Pacific Accreditation Certification Commission (APACC) system for TVET institutions, developed by the Colombo Plan Staff College (CPSC) for Technical Education. This was used by the National Skills Development Program (NSDP) to design a GIS-based database for TVET institution registration and assessment.

Note that the data is self reported and a full inspection of all institutions was not carried out by the enumerators. However, approximately 20% of the institutions, selected geographically and by sector, were followed up and assessed in detail in order to provide some level of validity of the reported data.

The Public Sector, Private Sector and NGOs all provide training services in Afghanistan. However, they operate independently and without any common framework. There are few linkages and bridges and little consultation with key stakeholders, such as employers.

Standard curricula are not available and there is no sector-wide registration or standards setting/accreditation system, and no national training-of-trainers provision. Sector wise, there is very limited information available for decision makers.

The study aimed to collect baseline data and information on the TVET providers at provincial level from across the country. This information is the first step in the process of registration and accreditation of vocational training institutions and can be used by TVET planners and policy makers.

The study was solely focused on TVET schools and centers rather than professional institutions either managed or affiliated to the Ministry of Higher Education (MHE).

The APACC identifies seven criteria for evaluation. These cover performance related to:

- Governance and Management
- Teaching and Learning
- Faculty and Staff
- Research and Development
- Extension, consultancy and linkages
- Resources
- Support for Students

Each criterion has its indicators and elements to measure such things as administrative structure, faculty and staff qualifications, management system, institutional objectives, curriculum, syllabus, instructional material, teaching methods, staff development, system of recruitment, research and development, dissemination and outputs, extension, consultancy,

linkage with industries, financial management, classrooms, library collection, tools/equipment, facilities and laboratories, technology, counselor and student ratio, and student services.

In this study the training institutions were divided into three categories - Public, Private, and NGOs. A total 498 training institutions across the country were studied. Out of these 67 are managed by the public sector, 98 by NGOs, and 333 by the private sector.

17,350 trainees were enrolled in public institutions, 30,557 in NGO institutions and 148,727 in private institutions.

The evaluation provides an overall average score, alongside disaggregated scores, for Public, Private, and NGOs training institutions, for each criterion, as follows:

1. Governance and management: (100 marks total)

Overall average score: 61 (61%)
NGO provider average score: 68 (68%)
Public provider average score: 57 (57%)
Private provider average 59 (59%)

2. Teaching and learning: (250 Marks total)

Overall average score: 124 (49%)
NGO provider average score: 136 (54%)
Public provider average score: 111 (44%)
Private provider average: 123 (49%)

3. Faculty and staff: (150 Marks total)

Overall average score: 58 (38%)
NGO provider average score: 62 (41%)
Public provider average score: 60 (40%)
Private provider average: 56 (37%)

4. Research and development: (100 Marks total)

Overall average score: 15 (15%)
(All providers performed poorly under this criterion)

5. Extension, Consultancy and Linkages: (100 Marks total)

Overall average score: 17 (17%)
(All providers performed poorly under this criterion)

6. Resources: (100 Marks total)

Overall average score: 59 (59%)
NGO provider average score: 70 (70%)
Public provider average score: 51 (51%)
Private provider average: 57 (57%)

7. Support for students: (100 Marks total)

Overall average score: 53 (53%)
NGO provider average score: 49 (49%)
Public provider average score: 42 (42%)
Private provider average: 56 (56%)

Overall, the TVET institutions meet 37% of the full marks of the APACC Accreditation Criteria – indicating that training institutions urgently need improving.

It is hoped that this report will help policy makers to focus on up-grading and capacity building training institutions and help donors in directing funding in a worthwhile manner.

The TVET providers have been provided with the feedback from the study and it is hoped that this will start an extended period of engagement which will assist them in improving the provision. This will eventually develop into a formal system of accreditation – which is planned under the World Bank’s Afghanistan Skills Development Project (ASDP)¹.

¹ This project, which commenced in 2008, is expected to introduce new legislation which will create independent standards setting and regulatory Boards covering general education and skills development. Part of the Boards’ mandate will be to accredit providers.

1. INTRODUCTION

At present, the training institutions provide very limited information to the policy makers with regard to the provision of the TVET system. Standard curricula do not exist, training of trainers facilities are not available and there is no registration or accreditation system. Certification is 'in-house' and there are no common standards from which trainees or employees can gauge level of study or achievement.

This study represents the first attempt to register TVET providers across the sector, collect essential baseline information and to gauge their performance

The study was carried out by the Monitoring and Evaluation Team of the NSDP and the collected data was entered into the GIS-Database that has been designed based on the APACC Accreditation Manual² developed by the Colombo Plan Staff College (CPSC) for technical education. (Afghanistan has been a member of CPSC since 1963.)

1.1 Background

The aim of this study was to collect baseline data and information on the present status of the training provider institutions across the country. Over 498 training institutions were studied. Out of them 67 were public, 98 run by NGOs, and 333 operated by the private sector. During the study it was found that 17,350 trainees were enrolled public institutions, 30,757 in NGO institutions, and 148,729 in the private sector. A total of over 200,000 trainees were enrolled in the 537 training institutions.

This study should also be of value to the World Bank's Afghanistan Skills Development Project (ASDP) which, under Component 1, will establish a National Qualifications Authority (ANQA), a National Qualifications Framework (ANQF) and independent regulatory Boards, including a Board for TVET³.

² The Manual is published by Asia Pacific Accreditation and Certification Commission of CPSC in 2007.

³ The process for establishment of the ANQA, ANQF and regulatory boards for Primary, Secondary, Islamic, Higher Education and Technical Education has already been started under component one of the ASDP funded by the WB. This is being led by the Committee on Skills Policy chaired by the First Vice President.

2. METHODOLOGY

In order to collect the baseline data a questionnaire was developed based on the seven criteria of the APACC Accreditation Manual. The criteria consist of indicators and elements which cover:

- Governance and Management.
- Teaching and Learning
- Faculty and Staff
- Research and Development.
- Extension, Consultancy and Linkages.
- Resources
- Support for Students.

A two-day training course was provided to 13 enumerators and 5 regional officers of the NSDP stationed in Kabul, Hirat, Jalalabad, Shaberghan, and Kunduz provinces. In addition, a guideline for filling of the questionnaire was developed and distributed to the enumerators and to the regional officers. See Annex 1 for the questionnaire.

The questionnaire was translated into local languages (Pashto and Dari). Over 600 copies were printed and the enumerators were introduced to the provincial officers and logistic support was provided. They were supervised and led by the Project Team Leader who was stationed in the NSDP central office but who had frequent missions to provinces. The enumerators also received support from the provincial departments of MoLSAMD.

The questionnaires were explained and distributed to the training institutions and were collected after 2-5 days. The data was briefly checked during the questionnaire collection time.

2.1 Study Limitations

The data were collected only from the readily accessible training institutions. Additional limitations that faced enumerators were mainly security issues and road obstructions due to winter weather. It is estimated the majority of public and NGOs TVET providers were covered by this study, but until it becomes a legal requirement to register and accredit training centers under one Authority a complete picture will not emerge.

Note that the data is self reported and a full inspection was not carried out by the enumerators⁴.

⁴ Full accreditation-type inspections require the inputs of numerous experts who are familiar with, and can judge, specific aspects of good practice. Such experts are not available in Afghanistan at present.

2.2 Scope of the Study

Total 600 copies of the questionnaire were distributed to 600 training institutions throughout the 31 provinces. Out of them 541 responded and 498 were entered into the database. These are listed in Annex 2.

The study was solely focused on TVET schools and centers rather than professional institutions either managed or affiliated to the Ministry of Higher Education (MHE).

2.3 Selection of the training institutions

The following criteria were applied in selection of the training institutions:

- All public TVET providers.
- All 'intentional' NGO TVET providers.
- Private training centers covering computer and English language training courses under the conditions of the students number over 150, the teacher number over 5 and establishment period over 6-month, and those offering courses such as carpet weaving, tailoring, carpentry and other technical skills and having not less than 10 trainees and not less than 2 trainers with at least 6-month duration of establishment.

3. SUMMARY OF THE SECTOR

3.1 Public Institutions

During the study, 67 public training institutions were visited. These institutions are generally located in urban area, especially in the 5 big cities such Hirat, Kabul, Kandahar, Mazar, and Jalalabad. Provision of the public training institutions is similar in methodology and in subjects. Courses offered cover agriculture, administration and finance, carpentry, mechanical technician, metalworking, electrical technicians, electronics and construction.

Some ministries have established their own training institutions for responding to their own needs. The training institutions of the Ministry of Energy and Water, Telecommunication Training Center of the Ministry of Telecommunication and Information Technology can be mentioned as examples.

3.2 Private Sector Institutions

The study covered 333 private training providers. The private sector training institutions are spread widely throughout the country. Excluding the private universities the majority focus on computer literacy and English language. Some also cover school subjects such as mathematics and some cover calligraphy, carving, and tailoring.

The academic duration varies from 3-month to one year, depending the nature and complexity of skills. A high percentage of the trainees are school leavers who want to add to their skills and knowledge.

3.3 NGO Training Institutions

A total of 98 NGO training institutions were visited. The NGOs apply both center based and apprenticeship methods of training and cover range of basic skills training covering agriculture, industry and the services sector. A small number offer courses in such things as administration and finance.

During the data collection it was found that only a very few well-established TVET NGOs are available as most rely on donor funding which is often sporadic.

Table 1 summaries the current provision

Table1: Summary of the Current Skills Provision

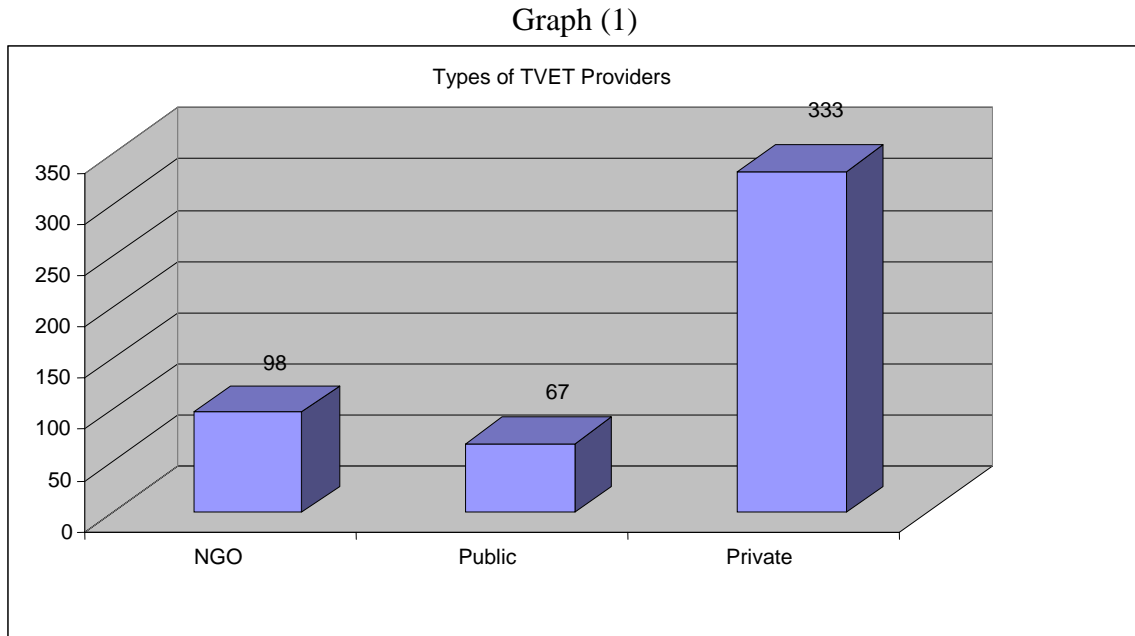
Public Sector Training Providers	NGOS	Private Sector <i>(This sector is the largest provider of skills training)</i>
<p>50 Voc. Schools. (MOE) 20 Training centres (MOLSAMD) A number of specialised training centres for public sector employees.</p> <p>Approx. 17,000 students enrolled</p> <p>Course duration varies from around 6 months to 5 years</p> <p>Located mainly in urban areas</p>	<p>Over 100 National and International NGOs</p> <p>Approx. 30,000 students are enrolled</p> <p>Most offer basic vocational skills Courses.</p> <p>Course duration varies from around 3 to 18 months</p> <p>Both rural and urban coverage.</p>	<p>Many 100s provide formal computer literacy and English language learning. Very few offer TVET. There is an increasing number of private, higher education institutes offering academic courses such as management and accounting etc.</p> <p>Approx 150,000 students are enrolled</p> <p>Course duration varies from months to years. Covers both rural and urban areas</p> <p><i>(Note that 100s of 1000s of individuals are undertaking informal apprenticeships in small workshops across the country.)</i></p>

4. FINDINGS

4.1 Number of Training Institutions

The baseline study was conducted throughout the country. It was found that most of the training institutions are located in provincial capitals, particularly in the in the five big Cities of Kabul, Kandahar, Jalalalabad, Mazar-e-Sharif, and Hirat.

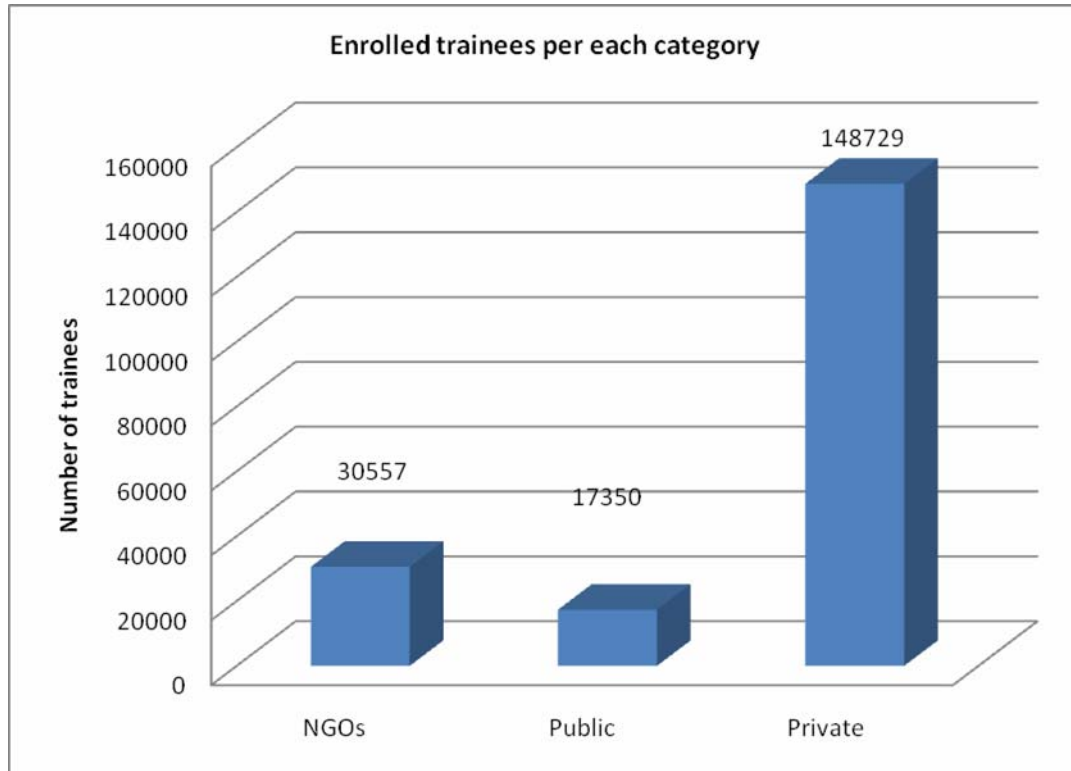
Graph (1) shows the number of private, NGOs and public training institutions.



4.2 Number of Trainees by Type of Training Institution

Graph 2 shows that 148,729 trainees are enrolled in private sector training institutions, 30,557 trainees in the NGO institutions and 17,350 in the publicly managed institutions.

Graph 2



4.3 Scoring against the seven criteria developed by APACC

As mentioned above, the study used the following seven APACC criteria to assess the institutions:

- Governance and Management,
- Teaching and Learning,
- Institution Members and Staff,
- Research and Development,
- Extension, Consultancy and Linkages,
- Resources,
- Support to Students.

Each of the criterion is measured by indicators and elements.

As a part of the NSDP activities a database was developed based on the Accreditation Manual of the APACC and which captures the seven criteria based on indicators and elements as shown below.

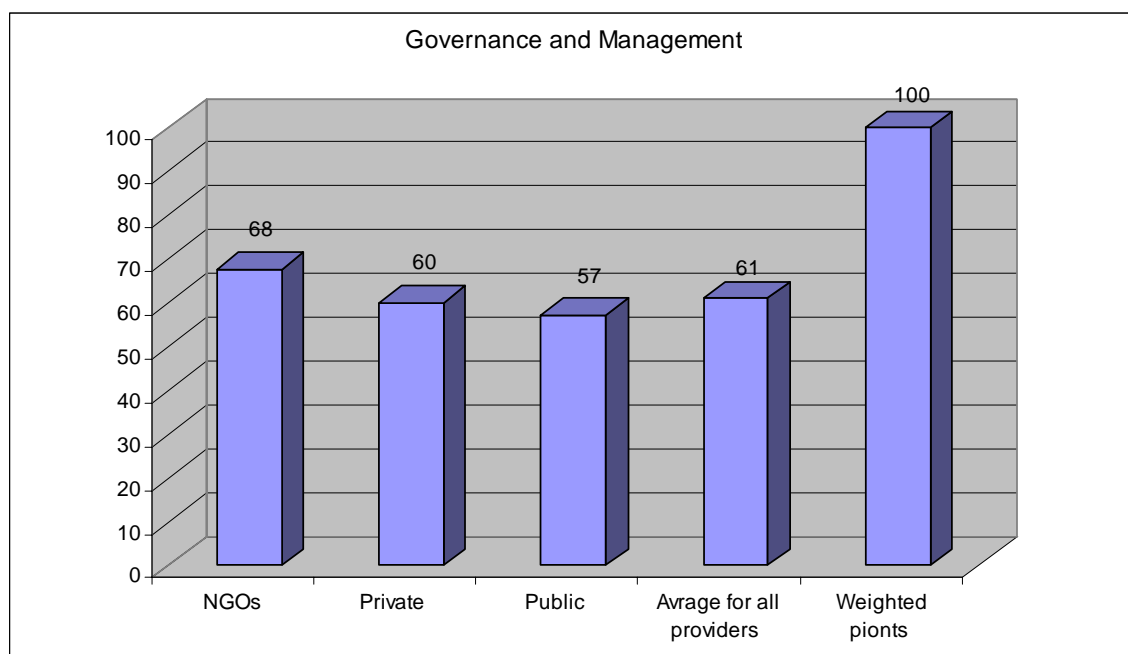
4.4 Governance and Management

This criterion is based on the institution's system of governance and management to manage the existing operations and to respond to development and change. The criterion consists of the following indicators and its elements.

Indicators	Elements
Indicator A: Administrative Structure and Bodies	1. The institution mission and vision are written and communicated to the institution community (administrator, governing board members, faculty, staff, parents, and students).
	2. The Policy-making body demonstrates support to the institution's operations and programs.
	3. The policy-making body is highly involved in formulation of policy matters pertaining to the institution.
	4. The quality Management System is maintained under well-defined policies and procedures.
	5. The Administrative Committees/Bodies is highly involved in the decision making designed o support TVET Programs.
	6. The Academic Committee/Bodies are highly involved in the decision making involving academic matters (curriculum development, grading system, supervision of teaching etc.)
Indicator B: Qualifications of Administrative Staff	The administrative staffs, particularly the support staff are qualified, competent, well trained and experienced in their respective works.
Indicator C: Management Systems and Procedures	1. The institution adopts and institutional development plan and well-coordinated academic and administrative operational plan.
	2. The budget of the institution is well-prepared, judiciously allocated, effectively utilized, clearly accounted its development an fairly audited
	3. The institution has a viable, sustainable and appropriate income generating strategy to support its development plan.
	4. Resources and supplies are regularly available, managed and controlled.
	5. The processes or systems of supply and records management are well-defined.

As shown in Graph 3, the average score is 61% with NGOs scoring 68%, the public sector 57% and the private sector 60%.

Graph 3



Indicator A: Administrative Structure and Bodies

The training institutions run by NGOs indicate vision, involvement of policy makers of their organizations and support is provided to the training institutions. Administrative bodies of the institutions are involved in design of projects and provide support to management. The NGO's curriculum varies from institution to institution and most of the training institutions lacking grading system and Academic Committees. Supervision from projects is carried out with little academic knowledge.

The training institutions operated by the public sector appear to have a clear vision, but the vision is outdated. The system is highly centralized and decisions are made by the policy makers which delays daily activities of the institutions and prevents innovation. The ministries administrative bodies are involved in design of projects and institution's management lacks authority. Curricula of the institutions are old and are not based on the needs of the labor market and not updated to the economic policies of the state. The Academic Committees still apply the old rules and regulations.

The training institutions managed by the private sector divide into two categories of well organized and of less organized. The organized institutions indicate clear vision. Decisions and policies are made by a team rather than individuals and their administrative bodies are professional and involved in design of projects. Curricula of the institutions are up-dated and taught by relatively well qualified trainers, but the number of these institutions is few. The number of the less organized institutions is high but low in quality and mostly concentrated on English language and computer literacy. Curricula of the institutions are not standard and have not been approved by a qualified institution. Class system is applied,

but there are lack of academic knowledge of trainers and academic committees are not present to up-grade the institutions.

Indicator B: Qualifications of Administrative Staff

Most of the NGOs staff is temporary and depends on the donor fund. The appointment of staff of the National NGOs is mostly based on personal relationships rather than qualifications and experience. The staff of the international NGOs is generally competent, well trained and experienced compared to the public sector training institutions.

The institutions operate by public sector is permanent and are set up for VET training. The numbers of the institutions are inadequate and mostly limited to big cities. The academic and administrative staff are aged, out of date and have little energy to support trainees.

The staff of the institutions managed by the private sector is divided into two categories. The higher academic institutions employ well-trained and enthusiastic staff

Indicator C: Management Systems and Procedures

The NGOs fund and operations depends on donors. Therefore, they adjust and develop their plans based on the requirements of donors and are capable to well-prepare budget and expenditures. In the past, there was not independent auditing company in Afghanistan, therefore, the NGOs auditing have been newly started. Some NGOs shows proper auditing reports, but lack sustainable and appropriate income generation strategies and development plans.

The management system of the public managed training institutions are centralized and their procedures are old, bureaucratic, time consuming, and lack of managerial authority and not responsive to the current situation. The institutions do not have independent development plans. The institutions' budgets are also centralized and are spent through the central office signatures. Income of the institutions goes to the central bank account of the government and the institutions are not authorized to use the income for their development plans. The resources are regular provided by the government but on insufficient scale. The supply record system is well defined and understandable.

The private sector institutions are generally well organized and have both proper and well-defined development and budget plans. The financial resources are regular and provided through the students fees. The supply record system is well defined and understandable.

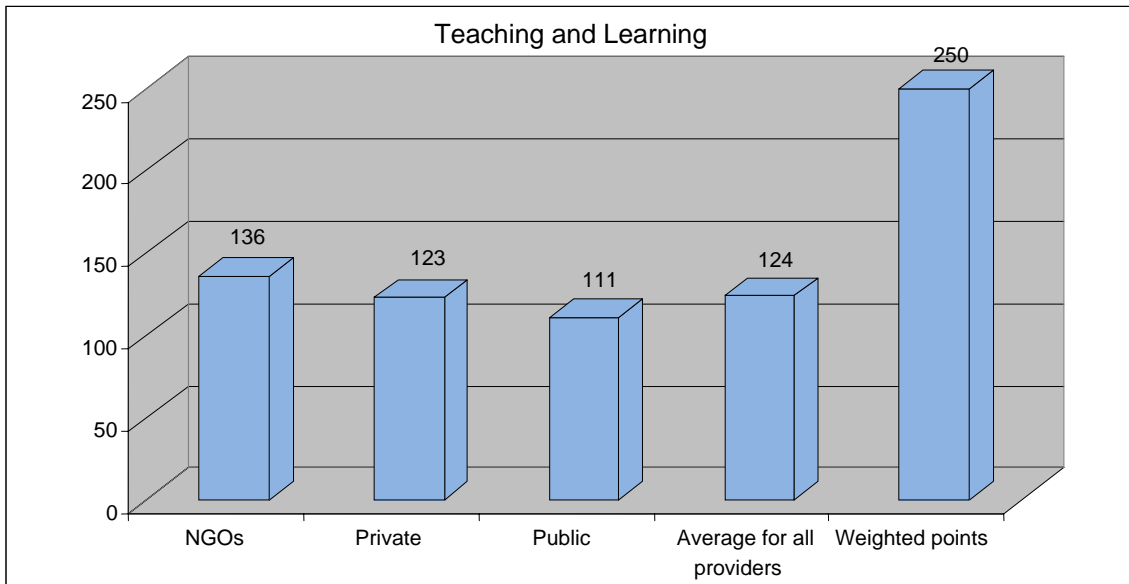
4.5 Teaching and Learning

Each training institution is required to clearly defined its mission, and adopt academic technical/vocational programs with set objectives and learning outcomes at appropriate levels; and has effective mechanism of delivery and testing to ensure success in meeting these objectives and enable trainees to achieve the intended outcome.

Indicators	Elements
Indicator A: Institutional Objectives	The institution's teaching and learning system is consistent with national and local government goals.
Indicator B: Curriculum	1. The curriculum is regularly reviewed and revised to accommodate emerging trends.
	2. The faculty, staff, industry and other world of work, experts, and resource persons, students and alumni and other stakeholders participate in the curriculum revision.
Indicator C: Syllabus	There is a clear and updated syllabus for each subject disseminated to students.
Indicator D: Instructional Materials	1. Teaching and learning is enhanced by the availability of printed and non-print instructional materials, access to networked computer facilities, use of audio-visual aids and other advanced technologies.
	2. The staff possesses relevant academic qualifications and experience needed for their job.
	3. The instructional materials provided are sufficient to the needs of the students and compliant with the government requirements.
Indicator E: Teaching Methods and Techniques	Instruction is continuously improved through the adoption of varied and innovative teaching methods and techniques.
Indicator F: Other Related Teaching – Learning Indicators.	The institution has an effective system of monitoring and evaluating the following teaching and learning processes to assess their effectiveness and relevance: delivery of instruction, utilization of laboratories,/workshops/industrial training/on-the job training, student assessment, faculty performance evaluation and life long learning programs.

Graph 4 shows that the training institutions earned 124 marks out of 250. The NGOs scored 136 marks, the private sector 123 marks, and the public sector 111 marks.

Graph 4



Indicator A: Institutional Objectives

Even though the NGOs objectives are varied from project to project and depend on donor funds and requirements, they still clearly define the project objectives and implementation strategies. The private sector set up clear objectives and expansion plans and set up institutional objectives on market needs, but the public sector objectives are set up by the ministries rather than the training institutions and teach the same skills regardless of tested demand. The chances for introduction of new and market oriented skills are limited in the public sector.

Indicator B: Curriculum

The curriculum and teaching methods vary widely from one training institution to another. The NGOs curricula have been either copied from other countries or developed by expert with little attention to the Afghanistan context.

The private sector adjusts the curricula based on the need of the market and tries to satisfy students and needs of labor market. The private sector has tried to include new subjects in the curricula.

The curriculum in public sector is not regularly reviewed and not revised by the training institutions. It is old and is not based on the need of the market. However, there are some exceptions such as the Afghan Korea Vocational Training Centre under the MOLSAMD, and those developed by JICA

Indicator C: Syllabus

Responses from the training institutions show that only in the more academic parts of the private sector syllabuses are regularly updated.

Indicator D: Instructional Materials

The NGO-managed training institutions, and particularly international NGOs, provide some support to develop up-to-date instructional materials and teaching methodologies and this has influenced students' learning in a positive way.

Most of the higher academic private centers use adequate instructional materials.

The majority of publicly-managed training institutions use very outdated instructional materials. However, there are some exceptions such as the Afghan Korea Vocational Training Centre under the MOLSAMD, and those developed by JICA

Indicator E: Teaching Methods and Techniques

In terms of applied methods and techniques, International NGOs have often tried to adopt innovative teaching methods, but this is not the case with the majority of local NGOs.

Again, most of the higher academic private centers use improved teaching methods and techniques.

Generally, the public sector lacks effective methodology. However, there are some exceptions such as the Afghan Korea Vocational Training Centre under the MOLSAMD, and those developed by JICA

Indicator F: Other Related Teaching – Learning Indicators

In general the training institutions have not developed effective systems to monitor and evaluate teaching and learning processes and to assess their effectiveness and relevance.

4.6 Faculty and Staff

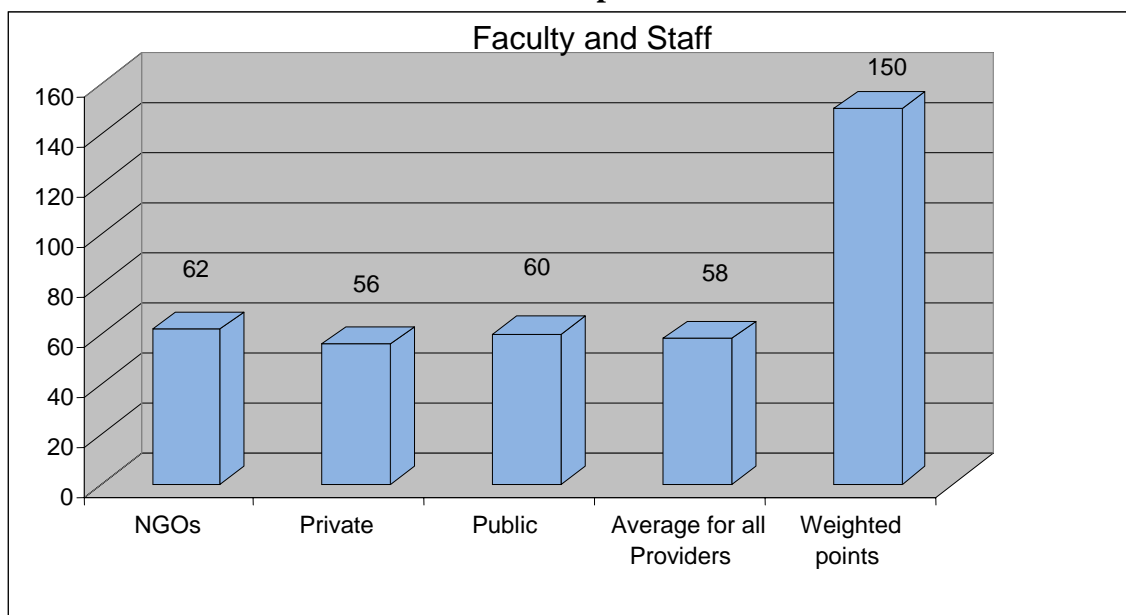
The standard of the institution is greatly measured by the qualification of the faculty members and staff. The institution maintains high ranking faculty members in terms of their academic qualifications, experience and professional competence. It maintains an effective system of recruiting, maintaining and developing an adequate number of highly qualified and appropriate faculty members and staff.

Indicators	Elements
Indicator A Qualifications and Job Descriptions of Faculty Members and Staff	1. The faculty members have the academic qualifications and experience relevant to the courses they are assigned to teach.
	2. The staff possesses relevant academic qualifications and experience needed for their job.
Indicator B Faculty Members Assignment and Load	1. Teaching load/assignment normally allows time to prepare lessons, check papers and other course requirements, advise students, conduct research and extension activities, and perform other related activities. Teacher-student minimum ratio for theory class should be 1:20; and for practical, 1:8 is desirable.
Indicator C Faculty and staff Development Program	1. The institution has adopted and implemented an effective Faculty and Staff Development Program.
Indicator D Systems of Recruitment, Development and Evaluation	1. There exists an effective procedure of recruiting the best qualified faculty members using as criteria their relevant academic qualifications, teaching, competence, scholarly and technical works, industrial experience and professionalism.
	2. The institution maintains an attractive system of compensating and rewarding the faculty members and staff in compliance with the set norms.
	3. An effective faculty members and staff performance evaluation system based on objective criteria is maintained.
	4. Involvement of stakeholders in the selection and hiring of faculty members and staff is ensured.
	5. The institution has adopted a program of scholarship send its faculty members and staff for their professional development through training programs or higher degrees.

Graph 5 shows that NGOs scored 62 marks out of 150 and show a higher level of qualification and experience of the faculty members and staff

The public manage training institutions obtained 60 marks out of 150 and the private sector managed institutions got 56 marks.

Graph 5



Indicator A: Qualifications and Job Descriptions of Faculty Members and Staff

The study shows that the institutions run by NGOs possess 28% of the total faculty members in terms of their appropriate academic qualifications and experience to teach the courses assigned to them. The NGOs generally provide the faculty members and staff with clear job descriptions as part of administrative regulations.

The publicly managed institutions have developed job descriptions for staff but these are not always applied and staff qualifications do not meet the average standards. However, some of the faculty members are qualified but their qualifications are not properly utilized. There are also serious motivational issues relating to pay differentials between the public and NGO sector.

Most of the private manage institutions do not provide their faculty members and staff with clear job descriptions as part of their administrative regulations.

Indicator B: Faculty Members Assignment and Load

The private sector managed institution members' workload and assignment go up and the faculty members work more hours every day and stay for longer hours in the training institutions. In contrast, percentage of the members' participation in seminars, workshops and in-service training are lower compared to NGOs and Private sector.

The faculty members of NGOs take second place in regards to assignments and load of work, but the public training organizations are excluded from this load and do not use much of time in the training institutions. The volume of workload for members and staff in NGOs and private providers exceeds than the standards work hours. Private and NGO faculty members do more assignments by staying for longer hours in the training institutions to prepare lessons, lesson plans, and check exam papers.

Indicator C: Faculty and staff Development Program

Some of the NGOs regularly develop faculty members and staff and put financial resources under faculty and staff capacity building budget lines.

In contrast, private and public institutions have not adopted and implemented effective faculty members and staff development programs to enhance and develop skills, teaching methods, and knowledge.

Some elements of the indicator show that some of the public institutions have faculty members and staff development programs as part of their strategic plan, but these are hard for most of the institutions to implement.

The privately managed training institutions do not generally have staff development programs.

In general, under the faculty members and staff development program, there are limited and irregular capacity building efforts exercised by the training institutions.

Indicator D: Systems of Recruitment, Development and Evaluation

In theory, both the public and NGOs training institutions possess effective procedures and policies for recruitment of qualified and experienced staff, but these procedures are manipulated and biased practices are considered.

Among the three type training institutions common and effective procedures for recruitment of academic, qualified, competent, and experienced professionals are either not existed and or not applied.

The private sector manage institutions do not have specific procedures for recruitment. Therefore, the director is making decision on recruitment of faculty members and staff. In most training institutions low salary and personal relation is preferred during selection of candidates. The training institutions (private, public and NGOs) have no rewarding and compensation system. Only trainees are awarded with letters of appreciation and holding gathering/ceremonies to praise their work.

The private sector managed training institutions still do not have an effective system in place to hold seminars and workshops to encourage members for participation in decision making discussions. Staff evaluation is not common and is nor part of their capacity building programs.

The public manage institutions maintain scholarship programs at low level for the trainees and the faculty members and staff. In the past 3-year only few scholarships have been awarded to students, faculty members, and staff.

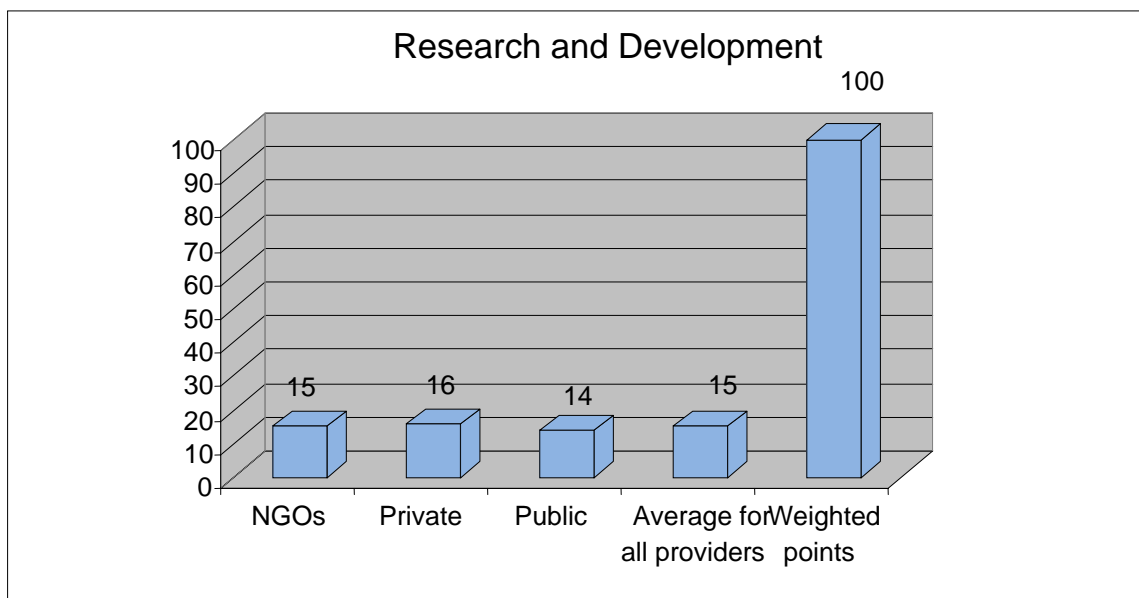
4.7 Research and Development (R & D)

Research and Development is an avenue through which new knowledge is discovered, applied or verified and through which appropriate technologies are generated. The institution maintains environment that firmly supports Research and Development.

Indicators	Elements
Indicator A Program of Research and Development	1. The institution has an official program for R&D based on its priorities, Mission/Vision, and national and regional thrusts.
	2. The R&D of the institution is engaged in various types of research (basic research, operational study, technology packages, industry-based R&D and advanced research).
Indicator B Faculty Participation	1. The faculty members are actively involved in the planning, conduct and evaluation of R&D
Indicator C Dissemination and Utilization of R&D Outputs	1. The institution maintains a program of reporting, dissemination, publication, implementation and utilization of R&D outputs and commercialization.
Indicator D Management of Research and Development	1. There is an adequate budget allocated for the institution's R&D activities.
	2. The institution links with other agencies or organizations for the funding or undertaking of joint R&D projects.
	3. A system of monitoring and evaluation of R&D is operational.
	4. A system of incentives exists to motivate the faculty members and staff to conduct R&D.

Position of the public and private training institutions under this criterion indicates that a very limited number institutions conduct R&D. In general, this area of the institutions is very weak. As shown in Graph 6, the public training institutions got 14 marks, NGOs 15, and the privately managed institutions 16, out of 100.

Graph 6



Indicator A: Program of Research and Development

Based on the indicator, some of the public, private, and NGOs manage training institutions are involved in basic R & D activities. This low level engagement keeps limited activities of reporting, dissemination, publication, and utilization of the R & D findings.

The public training institutions in the embodiment of some line ministries do have some research and development engagements as part of their regular institutional programs, but at low level and not on a regular basis.

Private and NGOs manage training institutions do not have organized and planned R&D programs to apply in community.

Indicator B: Faculty Participation

Even though the public running institutions have official programs for R&D generally they are not now in a position to get the staff involved in stable/actual and maintained research.

The private sector does not generally carry out R & D activities.

The international training NGOs do carry out some R&D but local training NGOs do not normally do so.

Indicator C: Dissemination and Utilization of R&D Outputs

Some of the public training institutions conduct basic and low level researches as part of their activities. Dissemination, utilization, reporting, and publication of the R & D outputs are also at low level. Therefore, the outputs/result of the researches do not benefit the community or the institutions themselves.

Indicator D: Management of Research and Development

The public manage training institutions allocate small budget for R&D activities which can not put them at the position to launch proper R& D activities. The institutions do not have linkages with other organizations, but seem to have been trying to establish such linkages with other institutions.

The private sector and the NGOs manage institutions do not maintain an environment that firmly supports an R & D process.

4.8 Extension, Consultancy, and Linkages

The presence of the institution should be recognized by community. Its image is enhanced by extending its expertise through extension and consultancy, and sharing of information, or getting support to its expertise through linkages.

Extension

The extension function of the institutions involves application of the existing and new knowledge and technology and those generated in the institutions to improve the quality of life of the people. Through the extension program, they are empowered with appropriate knowledge, skills and attitudes.

Indicator	Elements
Indicator A- Program of Extension	1. The institution has an official Program of Extension based on community needs and its capability to provide the expertise.
	2. The presence of the institution in the community is felt through its Program of Extension
	3. The staff consistently performs planning, implementation, monitoring and evaluation of extension services in the community.
Indicator B- Faculty Members Participation in Extension Projects	1. The faculty members are actively involved in planning, implementation, monitoring and evaluation of extension services provided to the community.
Indicator C- Management of Extension	1. There is adequate funding for extension projects, and provision of other forms of support from the institution
	2. The institution links with other agencies, organizations and industrial entities in the funding or conduct of extension activities.

Consultancy

Availing of the services of the institution by community and industries by inviting its faculty members as consultants is recognition of the competence of the institution to provide expert services.

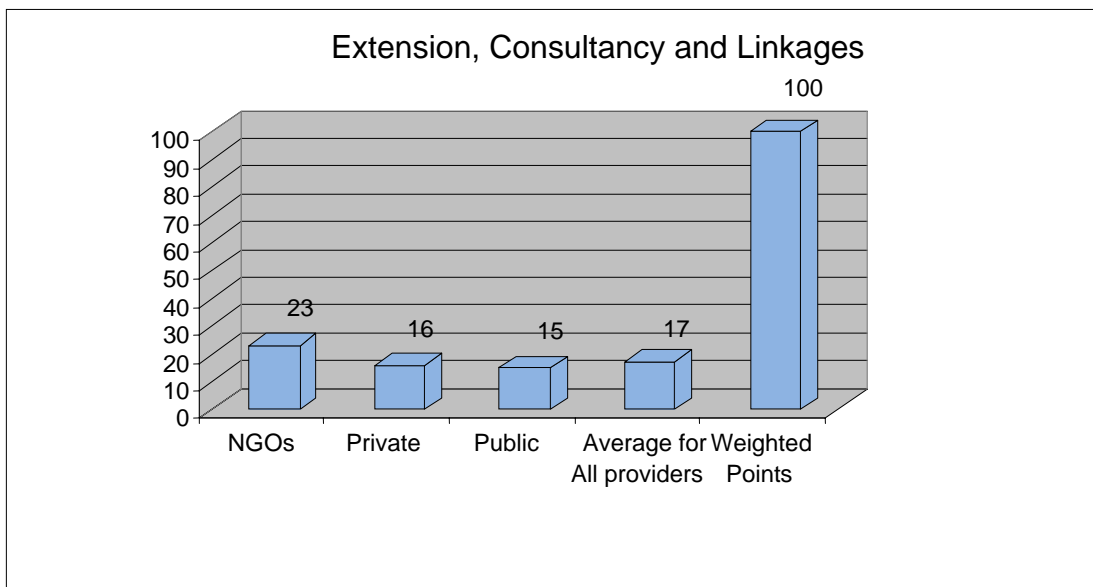
Indicator	Elements
Indicator- Consultancy Program	1. The institution organizes a pool of experts to provide consultancy services along identified specializations. A record of an involvement of expert services provided by the institution is maintained.
	2. Within the frame of income-generating projects the institution derives income from constancies rendered by its faculty members and constituents.

Linkages

Indicator	Elements
Indicator A- Linkages with industry	Industry and community are involved in curricular design, implementation and evaluation, industrial internship, OJT and apprenticeship, collaborative R&D and consultancy projects and other activities.
Indicator B- Consortia/Arrangements with Educational Institutions	The institution enters into consortia/arrangements with other educational institutions for the purpose of pursuing joint programs including research, extension and faculty/student exchanges.

In general, the training institutions did not indicate that they are significantly involved in extension, consultancy and linkages. Graph 6 reflects this.

Graph 6



4.9 Resource

The institution provides an environment which is conducive to effective teaching and learning and which supports the educational programs offered by the institution. The adequacy of financial resources, physical plant and facilities, library, classrooms, workshops/laboratories, information technology, multi-media center and general education laboratories are paramount.

Financial Resources

Indicator	Elements
Indicator A Financial Resources	1. The institution secures adequate financial resources for its maintenance and operation (excluding salary of faculty and staff) to achieve the objectives and for future development.
	2. The annual budget is increased base on the needs of the institution.
Indicator B Financial Management	1. There is a mechanism to ensure proper financial management through external audits.
	2. There is a available system of income-generation aside from having the recurring budget.
	3. The key persons of the institution (like heads of departments) participate in budget preparation, allocation, management and control

Physical Plant and Facilities

Indicator	Elements
Indicator A School Campus	The school campus is located in a wholesome environment, safe from traffic and transportation hazards, sufficiently free from noise, dust, smoke and other polluting and distracting elements.
Indicator B Classrooms	1. The size and number of classrooms are sufficient to accommodate the students enrolled in the institution prescribed by the national standards.
	2. The classrooms are properly equipped with furniture and audio-video aids as prescribed by the national standards.
Indicator C Other Facilities and Conditions	The buildings, offices, guidance and counseling units, hostels and dormitories are functionally designed and constructed of strong and durable materials to withstand earthquakes, typhoons and fire hazards and other natural and man-made calamities.

Library

Indicator	Elements
Indicator A- Library Collection	The library is supplied with varied and adequate collection (print and non-print) and instructional materials to serve the needs of the faculty members, staff, students and other clientele. The library supplements its collection through consortia, networking, library cooperative activities resource-sharing with other libraries.
Indicator B Library Space and Facilities	The library provides comfortable and accessible space and appropriate facilities, including internet facilities to serve the institution's population.
Indicator C Library Management System	The library management is efficient in providing services to the students, faculty and staff and other clientele. Efforts are being made to switch to electronic/ digital library.
Indicator D- Other Related Library Matters	1. Adequate budget is allocated for the operation of the library.
	2. There is sufficient number of highly qualified library staff.

Workshops/Laboratories

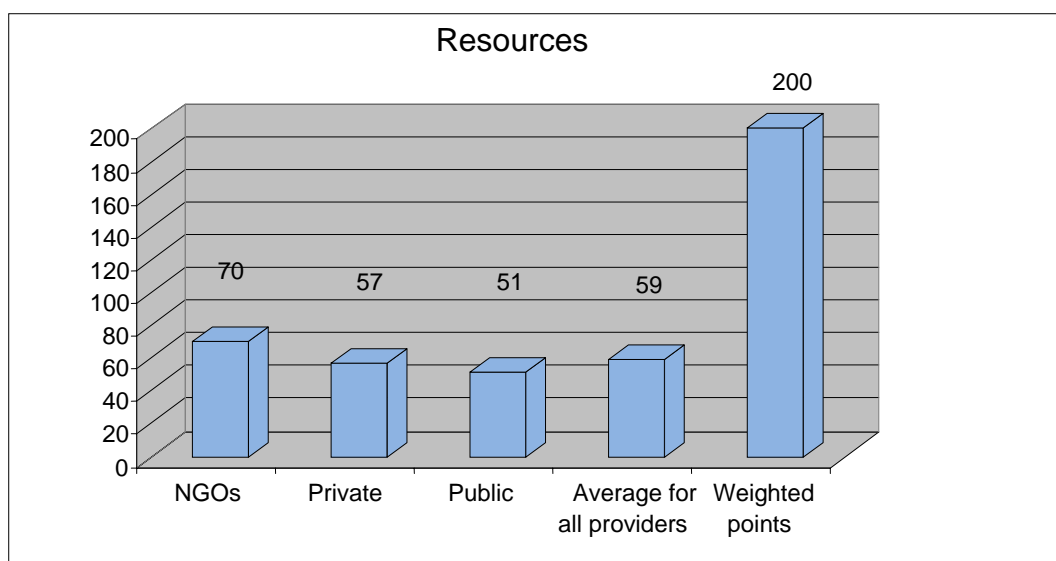
Indicators	Elements
Indicator A Equipment/Tools and Supplies/Materials	1. The equipment/tools and supplies/materials are adequately provided in accordance with the prescribed requirements.
	2. The equipment/tools and supplies/materials are properly checked and cleaned.
Indicator B Workshops/Laboratories management	1. The laboratories and workshops comprise of spacious, properly equipped, and well-ventilated structures in accordance with the prescribed requirements.
	2. Provisions to minimize exposure to risks and to prevent accidents are effective.

Information Technology

Indicators	Elements
Indicator A Computers and Licensed Software	Adequate numbers of high capacity computers, equipped with internet connection and required licensed software are provide to satisfy the requirements.
Indicator B Other Information Technology Units	1. Functional multi-media center is available to satisfy the instructional requirements.
	2. Information technology equipment is well-maintained and properly kept.
	3. There are adequate number of knowledgeable and experienced teachers and technicians to maintain and operate the equipment.

The public and private manage training institutions are financially poor compared to NGOs. As shown in Graph 7, the NGOs scored 70 marks out of 200 and the public and private institutions scored 51 and 57 respectively.

Graph 7



4.9.1 Financial Resource:

Indicator A: Financial Resources

Although public training institutions have taken steps to secure adequate financial resources for their maintenance and operation, but, most of them are significantly underfunded. All public training institutions depend upon line-ministry funding.

The NGOs training institutions are well-financed by donors, but on a project-to-project basis.

The private sector training institutions have their own funding sources and mainly rely on student fees.

Indicator B: Financial Management

None of the training institutions pointed out to have been externally audited. This indicates that there is no appropriate mechanism to ensure proper financial management through external audits.

Financial part of the public manage training institutions is managed by their line ministries and management of the training institutions are not dealing with the financial part.

The system of income-generation to back up institutions financially has not been made part of institutions financial system. The private training institutions, as part of their policy, charge trainees for fee to reimburse expenses and make benefits.

4.9.2 Physical Plant and Facilities

Indicator A: School Campus

The public training institution campuses are generally spacious and well located. However, most of the facilities are run down and student and staff facilities are often poorly managed. However, there are some exceptions such as the Afghan Korea Vocational Training Centre under the MOLSAMD, and those developed by JICA.

Most private and NGO run institutions are located in rented apartments, many having limited space.

Indicator B: Classrooms

The size and number of classrooms of the public training institutions are generally sufficient but most are over-subscribed. The classrooms generally have adequate furniture, but are not equipped with audio-video aids.

The NGOs and the private institution classrooms are not standardized as most of them are in rented buildings. This often makes the classrooms cramped and substandard.

Indicator C: Other Facilities and Conditions

The private and NGO sector run institutions do not generally possess compounds for dormitories and hostels and the physical infrastructure of these institutions is not generally designed for training purposes. The publicly managed training institutions have facilities such as proper designed buildings, offices, and dormitories, although many need extensive renovation. Exceptions include the Afghan Korea Vocational Training Centre under the MOLSAMD, and those developed by JICA, and some newly constructed private TVET centers.

4.9.3 Library

Indicator A: Library Collection

Only a few public training institutions have functioning and up-to-date libraries. The private sector and the NGOs institutions have either limited or have not library collection.

4.9.4 Workshops/Laboratories

Indicator A: Equipment/Tools and Supplies/Materials

The NGOs generally have adequate tools and equipment since these are provided as part of funded training contracts. Public and private providers generally lack sufficient tools and equipment although there are notable exceptions such as the Afghan Korea Vocational Training Centre under the MOLSAMD, and those developed by JICA, in the public sector, and the Afghan Vocational Training Institute in the private sector. In most cases there is limited capacity to repair, maintain and replace equipment.

Indicator B: Workshops/Laboratories management.

4.9.5 Information Technology

Indicator A: Computers and Licensed Software

This provision develops rapidly in many private and NGO providers having information technology provision. There are a limited number of centers in the public sector.

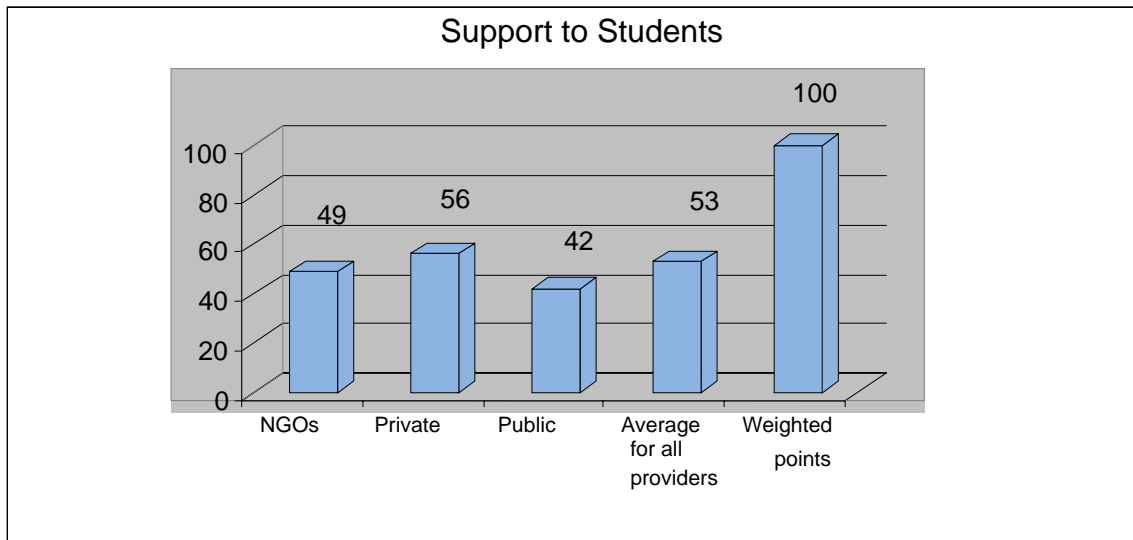
4.10 Support to students

Students are the main customers of educational institutions. It is the responsibility of the institution to develop not only the intellectual ability of the student but his total personality as well. Towards this end, a robust program of student personnel services is designed to help the student, throughout his academic life, attain his maximum potential and become a worthy member of the society. Student support services complement the academic program.

Indicators	Elements
Indicator A Guidance Counselor- Student Ratio	There exists a guidance and counseling program available to students. The guidance counselor-student ratio is in compliance with prescribed requirements.
Indicator B Student Services	1. There is a well-organized, properly administered and adequately staffed student services unit.
	2. The institution adopts an established system of student recruitment, selection and admission that is widely disseminated and implemented.
	3. A retention program provides for retaining the services of the most deserving students.
	4. The institution has a well-defined and continuing scholarship program and grants which enable deserving students needing assistance to finish a diploma or a degree.
	5. Aside from the regular student services program, there exists a variety of curricular and extra- curricular activities such as social and cultural activities that contribute to student development and meeting social needs of the students.
	6. The institution maintains an effective employment and placement program.
	7. Students are encouraged to participate in policy/decision-making affecting their welfare.
	8. Institutions should have well-defined mechanism in collaboration with financial institutions for offering study loans.
	9. The institution provides services to promote health, sports and social needs of the students.

Graph 8 indicates that the average score for support to students is 53 out of 100. Private sector training institutions scored an average of 56 marks, the NGOs 49 marks and the public sector 42 marks. The elements of the indicator reveal that private sector and NGOs training institutions have the highest employment rates.

Graph 8



Indicator A: Guidance Counselor-Student Ratio

Student departments are available in public institutions. It provides only guidance to students and not counseling. The private sector and NGOs institutions generally do not have guidance and counseling programs.

Indicator B: Student Services

The student services units (as a separate center for students support) do not exist in private sector and NGOs training institutions, but they have developed mechanisms through which required services to students have been made available.

The public, NGOs, and private sector training institutions have each adopted its own system that maintains students recruitment, selection and admission.

The public sector has a scholarship-type reward system where first grade trainees are entitled to free semester. There are also a number of scholarships available for study abroad.

Generally, hostels are only maintained by public institutions although some private institutions have this facility. Students who come from the provinces are allowed to benefit from these services.

The institutions have not developed yet a mechanism in collaboration with financial institutions for offering study loans to student. This system actually does not exist in institutions in Afghanistan, so students are not accustomed to loan system.

As far as health support, sports and social needs of the students, most institutes do not provide these.

Annex -1: TVET provider questionnaire

Section: *The Profile of the Institution*

1. Information about the Institution

1. Name of Institution:

 Name of any parent institution:

 Address:

 Telephone No:

 Fax No:

 E-mail:

2. Status of the Institution (Please tick)

 Autonomous Centre:

 Government Centre:

 Non Government Centre:

 Other (please specify):

3. Law/Ordinance that created the Institution, and date.

4. Information about the Head of the Institution

 Name:

 Position:

 Address:

 Telephone No:

 Fax No:

 E-Mail:

5. Information for Communication about Other Important Officials (at least four)

6. Any Quality Management System adopted by the institution? Please specify.

7. Vision/Mission Statement of the Institution:

8. Area of the Institution (sq m)

 Total Area:

 Built-up Area:

9. GPS based information about the institution:

 Longitude:

 Latitude:

 Altitude:

10. Other Campuses of the Institution

11. Classification of current TVET programs offered (Please tick)

Section2: Criteria-Based Data and Assessment

Criterion I: Governance and Management

The institution's system of governance and management is sufficient to manage existing operations, and to respond to development and change.

Indicator A: Administrative Structure and Bodies

1. How frequent does the institution communicate its vision and mission to stakeholders (administrators, governing board members, student, parents, faculty, staff and community)?
2. How often does the highest-policy making body (Governing Board, Board of Regents, etc.) meet to discuss decision/policy matters of the institution?
3. What percentage of the policy-making body members are involved in formulation of policy matters pertaining to the institution?
4. How often is the Quality Management System of your institution reviewed and updated to conform to well-defined policies and procedures?
5. How much is the involvement of the institution's Administrative Committees in the decision making designed to support the TVET programs? Please base your answers on the average percentage attendance of the committee members, type of decision (unanimous, by majority, etc), new initiatives undertaken, benchmarked institutions and the regional/national thrust areas.
6. How much is the involvement of the institution's Academic Committees in deciding academic matters like curriculum development, grading system, supervision of teaching, etc.?

Indicator B: Qualifications of Administrative Staff

What percentage of Administrative Staff is competent in their respective works?.)

Indicator C: Management Systems and Procedures

1. How many projects/programs were planned in the past three (3) years?
Based from the planned projects/programs, how many were implemented?
2. How often does the Financial Management Officials meet to discuss budget planning and allocation, and other financial management activities?
3. Indicate how much percentage of the institution's income-generated funds is allocated for its development plans?
4. How often does the institution's resources and supplies undergo inventory?
5. How often are communications and records updated for easy retrieval?

Criterion II. Teaching and Learning

Does the institution have a clearly defined mission, and has it adopted academic/ technical/ vocational programs with set objectives and learning outcomes at appropriate levels; and does it have effective mechanism of delivery and testing to ensure success in meeting these objectives and enable students to achieve the intended outcomes.

Indicator A: Institutional Objectives

Describe how your institution complies with any national standards with regards to your teaching and learning system.

Indicator B: Curriculum

How often does your institution review and revise the curriculum? What is the frequency of involvement of the faculty and staff, industry and other world of work, experts and resource persons, students and alumni and other stakeholders?

Indicator C: Syllabus

How often are syllabuses updated and revised?

Indicator D: Instructional Materials

Is teaching and learning enhanced by the availability of print and non-print instructional materials, access to networked computer facilities, use of audiovisual aids and other advanced technologies?

Indicator E: Teaching Methods and Techniques

To what extent do the faculty members adopt the following teaching methods and techniques? (Brainstorming, Case Study, Experience Sharing, Experiments, Film Showing, Group Discussion, Problem Solving, Simulations, Workshops, Interactive Learning.)

Indicator F: Other Related Teaching-Learning Indicators

What is the frequency of monitoring and evaluating different teaching and learning processes to assess the effectiveness and relevance?

Criterion III. Faculty and Staff

The standard of the institution is greatly measured by the qualification of the faculty members and staff. The institution maintains high ranking faculty members in terms of their academic qualifications, experience and professional competence. It maintains an effective system of recruiting, maintaining and developing an adequate number of highly qualified and appropriate faculty members and staff.

Indicator A: Qualifications and Job Descriptions of Faculty Members and Staff

1. What percent of total faculty members possess the appropriate academic qualifications and experience to teach the courses assigned to them?
2. What percent of total staff possess the appropriate academic qualifications and experience required of their job?

Indicator B: Faculty Members Assignment and Load

What percentage of the faculty members' workload and assignments comply with the established government or institutional standards?

Indicator C: Faculty and Staff Development Program

What percentage of the faculty members and staff participated in the development program through attendance in seminars, workshops, in-service training, etc. in the last three years?

Indicator D: Systems of Recruitment, Compensation, Staff Development and Evaluation

1. How compliant is your institution in observing the system of recruiting faculty member and staff?
2. Does your institution follow a set system in compensating and rewarding the faculty members and staff? If yes, what is the percentage of compliance against the set norms?
3. How often are the faculty members and staff evaluated with regards to their performance?
4. What is the average percentage involvement of stakeholders in the selection and recruitment process of faculty members and staff?
5. How many scholarship grants through training programs or higher degrees were provided to faculty members and staff for the past three years?

Criterion IV: Research and Development

Research and Development (R&D) is an avenue through which new knowledge is discovered, applied or verified and through which appropriate technologies are generated. The institution maintains an environment that firmly supports R&D.

Indicator A: Program of Research and Development (R&D)

1. Indicate the percentage of compliance of R&D programs with regards to observance to national and regional thrusts.
2. Which of the following R&D activities is the institution engaged in? Please check all appropriate activities:

Basic Research

Operational Study

Technology Packages

Industry-based R&D

Advanced Research

Indicator B: Faculty Participation

What percentage of the faculty members is actively engaged in R&D? Please consider only those faculty members who have completed at least one (1) R&D activity in the past three (3) years while calculating the percentage involvement.

Indicator C: Dissemination and Utilization of R&D Outputs

Does the institution maintain its program of reporting, dissemination, publication and utilization?

Indicator D: Management of R&D

1. How many percent of the institution's budget is allocated for R&D programs?
2. Number of institutional linkages with other agencies in the funding or undertaking joint R&D projects for the past three (3) years.
3. How often does the R&D program undergo monitoring and evaluation process?
4. What percentage of the research project's income is provided as incentives to motivate the faculty members and staff to conduct R&D programs?

Criterion V- Extension, Consultancy and Linkages

The presence of the institution should be recognized by the community. Its image is enhanced by extending its expertise through Extension and Consultancy and sharing or getting support to its expertise through Linkages.

Indicator A: Program of Extension

1. How many times in a year does the institution provide extension services based on the community needs? Also indicate the number of beneficiaries as per the following.
2. How many research results were utilized as extension inputs during the past three (3) years by the community?
3. How often does the designated extension' staff perform the planning, implementation, monitoring and evaluation of extension services in the community?

Indicator B: Faculty Members Participation in Extension Projects

1. What percentage of faculty members are involved in planning, implementation, monitoring and evaluation of extension services in the community?

Indicator C: Management of Extension

1. How much of the total budget of the institution is allocated to extension projects?
2. How many Memorandum of Agreement (MOA) were signed and implemented in the last three (3) years with other agencies, organizations and industrial entities for the funding or conduct of extension projects in the community?

3. Indicator A: Linkage with Industry

Indicate the number of industries (large or medium scale) as per the following table which have been involved during the past three (3) years in activities like, curriculum design, implementation and evaluation; industrial training of faculty, staff and students including on-the-job training, apprenticeship; and other activities like collaborative R&D and consultancy projects, extension lectures etc.

Indicator B: Consortia/Arrangements with Educational Institutions

How many consortia/arrangements were established with other educational institutions for promoting student exchanges, faculty exchanges, conducting joint research and engaging in joint extension activities in the past three (3) years?

Criterion VI. Resources

The institution provides an environment which is conducive to effective teaching and learning and which supports the educational programs offered by the institution. The adequacy of financial resources, physical plant and facilities, library, classrooms, workshops/laboratories, information technology, multi-media center and general education laboratories are paramount.

Indicator A: Financial Resources

1. What percentage of the total financial resources is made available for the operation and maintenance (excluding salary of faculty and staff) of the institute in order to achieve the laid down objectives as also for the future development?
2. By how much percent did the annual budget of the institution increase on an average for the past five (5) years?

Indicator B: Financial Management

1. What is the frequency of conduct of external audits to ensure proper financial management?
2. What percentage of the income generating projects including consultancy, extension services augment the annual budget?
3. What is the percentage participation of key persons (like heads of departments) in the process of budget preparation, allocation, management and control?

4. Indicator A: School Campus

1. How compliant is the institution with the standards set by the government on area and location?

Indicator B: Classroom

1. What is the percentage of compliance of the institution as regard to the standards on size of classrooms set by the government?
2. How are equipped classrooms vis-à-vis the national standards in terms of furniture and audio-video aids?

Indicator C: Other Facilities and Conditions

1. How compliant are the buildings, offices, guidance and counseling units, hostels and dormitories, in terms of design and strong and durable materials to withstand earthquakes, typhoons and fire hazards and other natural and man-made calamities? Are these structures checked for safety and security measures or for replacement?
2. Does the food service provide sanitary food at reasonable prices?

Indicator A: Library Collection

1. How adequate, vis-à-vis the national standards, is the library in terms of : collection (print and non-print), variety and updated instructional material (less than 5 years old) to serve the needs of the faculty members, staff and students? Does the institute supplement its collection through consortia, networking, library cooperative activities and resource-sharing with other libraries?

Indicator B: Library Space and Facilities

1. Are the various library facilities like adequate and comfortable space for library staff and students, internet and reprographic facilities, current newspapers and magazines, furniture and fixtures made available?

Indicator C: Library Management System

1. How efficient is the library management system in providing services to the students, faculty, staff and other clientele including switching over to electronic/digital library?

Indicator D: Other Related Library Matters

1. What percentage of the annual budget is allocated to the operation of the library?
2. Is the quantity and quality of library staff in terms of their number and qualifications consistent with the national standards?

Indicator A: Equipment/Tools and Supplies and Materials

1. Are the required equipment/tools and major supplies/materials made available in accordance with the prescribed national standards?
2. How often are the equipment/tools and supplies/materials checked and cleaned?

Indicator B: Workshops/Laboratories Management

1. Do the laboratories/workshops have adequate space, are well-ventilated and properly maintained in accordance with the prescribed requirements?
2. Are there provisions to minimize exposure to risks and to prevent accidents? If yes, indicate their percentage of conformance to the national standards.

Indicator A-Computers and Licensed Software

1. Please indicate institution's adequacy in terms of number of state-of-the-art computers, equipped with internet connections and required licensed software.

Indicator B: Other information Technology Units

1. Does the institution have a functional multi-media center to satisfy the instructional requirements? If yes, indicate its percentage adequacy in terms of instructional requirements.
2. Indicate the frequency of maintenance of information technology equipment?
3. Indicate the adequacy and quality of competent teachers and technicians in ICT in terms of their number, qualifications and experience vis-à-vis the prescribed standards.

Criterion VII. Support to Students

Students are the main customers of educational institutions. It is the responsibility of the institution to develop not only the intellectual ability of the student but his total personality as well. Towards this end, a robust program of student personnel services is designed to help the student, throughout his academic life, attain his maximum potential and become a worthy member of the society. Student support services complement the academic program.

Indicator A: Guidance Counselor-Student Ratio

1. How compliant is the guidance counselor-student ratio with government requirements.

Indicator B: Student Services

1. Is the Student Services Unit properly administered and adequately staffed as per the prescribed requirements?
2. Does the institution comply with the government requirements for the student recruitment, selection and admission, both in terms of the process as well as dissemination of information?
3. Does the institution follow a retention program for the most deserving students?
4. What percentage of the students during the last three (3) years were provided with continuing scholarship, grants and study loans which lead them to earn a certificate or diploma?
5. How compliant is curricular and extra-curricular activities that contribute to student development with the government standards?
6. What percentage of students during the last three (3) years was able to get employment/self-employment within one year from graduation through the institutions' employment and placement program?
7. What is the percentage involvement of students associations in major decision-making affecting their welfare?
8. How many collaborations have been established in the last three (3) years with financial institutions for offering study loans?
9. How compliant is the institution in providing services to promote health, sports and social needs of the students to government standards?

Annex –2: TVET Centers and Data

**Annex-2
TVET Centers and Data**

No.	Name of TVET	نام مرکز آموزشی	Location	Trainee	Types of TVET	Criteria							Total	Trade type
						1	2	3	4	5	6	7		
161	Bharak Agriculture Lycee	لیسه زراعت بهارک	Badakhshan	35	Public	81	135	67	5	7	57	39	391	Vocational agriculture training and forestry
162	Ghazanfer Health Education center	انسٹیٹوت علوم صحتی غظنفر ریاست صحت عامه	Badakhshan	50	Public	49	107	46	8	29	40	27	306	Nursing services
116	Training Center/ MoLAMD	مدیریت آموزشی فنی و حرفوی ریاست کار	Badghees	200	Public	38	121	57	0	1	38	37	292	Tailoring, embroidery, carpet weaving
117	Women Affairs Training Center	مرکز حرفوی ریاست اموزنان	Badghees	1800	Public	8	87	64	0	19	53	12	243	Carpet weaving, embroidery, tailoring
157	Agriculture Lycee	لیسه مسلکی زراعت بغلان	Baghlan	48	Public	93	236	97	62	71	121	93	773	Agronomy, orchard, finance and bee keeping
156	Learning General Directorate center	مرکز آموزشی مدیریت عمومی آموزش	Baghlan	140	Public	75	112	64	33	33	49	59	425	Tailoring and lace making
158	Mechanic Lycee	لیسه میخانیکي بلخمری	Baghlan	30	Public	43	87	46	19	22	53	66	336	General electricity and vehicle repair
137	Marastoon Training Center	مدیریت مرستون	Balkh	30	Public	69	163	66	35	44	67	35	479	Carpet weaving, embroidery, bead making
121	Health Education Institute	انسٹیٹوت علوم صحتی بلخ	Balkh	134	Public	67	167	79	0	0	90	44	447	Nursing and midwifery
99	Women Affairs Department Training Center	مرکز آموزشی ریاست اموزنان	Bamyan	100	Public	27	89	25	27	4	6	0	178	Hair dressing, embroidery and tailoring
126	Agriculture Lycee	لیسه مسلکی زراعت فاریاب	Faryab	72	Public	33	131	58	23	0	29	56	320	Vital education, agronomy, extension, finance and computer
129	Training center/MoLSAMD	مرکز فنی و حرفوی ریاست کار..	Faryab	160	Public	59	107	54	0	0	35	53	308	Bead weaving, carpet weaving, lace working
125	Red Crescent Society Center	ریاست سره میاشت فاریاب	Faryab	30	Public	64	89	39	0	0	16	57	265	Carpet/Glim weaving, embroidery, carpentry.
127	IAR/CSC Training Center	مرکز آموزشی اصلاحات اداری فاریاب	Faryab	157	Public	36	121	62	0	0	34	0	253	Business administration and computer
128	Information Technology Center	مدیریت IT ریاست مخابرات	Faryab	48	Public	15	86	40	0	0	31	30	202	Computer and internet programming
130	Women Affairs Center	ریاست امور زنان	Faryab	100	Public	60	44	0	11	19	13	3	150	Bead working, carpet weaving and Glim making
119	Behzad Industry and Vocational Lycee	لیسه مسلکی بهزاد و صنایع هرات	Herat	50	Public	49	157	88	19	34	63	49	459	Art teaching, ceramic and music
118	Herat Technical Institute	انسٹیٹوت تخنیکي هرات	Herat	300	Public	52	203	78	0	0	89	30	452	Construction and Electrician
120	Agriculture and Veterinary Institute	انسٹیٹوت زراعت و وترنری هرات	Herat	216	Public	44	142	76	0	0	82	54	398	Agronomy and veterinary
136	Agriculture Lycee	لیسه زراعت	Jawzjan	500	Public	65	148	77	16	33	27	60	426	Orchard, poultry and animal training
138	Communication Information Technology	ریاست مخابرات و تکنالوژی معلوماتی	Jawzjan	74	Public	44	177	57	21	6	55	40	400	Computer and internet training
134	Fuel and Gas Technology Lycee	لیسه تکنالوژی نفت و گاز	Jawzjan	41	Public	58	67	96	3	5	52	29	310	Vehicle repairing, fuel & gas well drilling, electricity
164	Traffic-Police Driving Training Center	امریت رانندگی مدیت ترافیک جوزجان	Jawzjan	15	Public	45	75	62	0	0	0	50	232	Driving, traffic principles teaching
135	Red Crescent Society Center	ریاست سره میاشت	Jawzjan	30	Public	62	28	58	7	11	0	20	186	Tailoring, embroidery, carpet weaving
107	Vocational Trading Lycee of Kabul	لیسه مسلکی تجارت کابل	Kabul	150	Public	71	181	47	41	63	75	50	548	Accounting, finance, law and math, computer and English
110	Civil Aviation Institute	انسٹیٹوت هوانوردی	Kabul	100	Public	62	178	81	26	18	64	73	502	Electro-mechanic atmosphere training and metrology
102	Agriculture/Veterinary High School	تعلیمات عالی زراعتی و وترنری	Kabul	150	Public	71	94	87	35	35	84	63	469	Agronomy, orchard, and veterinary
101	Blinds Vocational Training Lycee	لیسه مسلکی نا بینایان	Kabul	14	Public	62	116	78	28	29	83	47	443	Wiper making, computer training, tailoring and general edu.
109	Industrial (Sanaee) Lycee	لیسه ترمیم ماشین آلات صنعتی	Kabul	350	Public	54	128	67	10	20	48	47	374	Car repair, electric equipment repair and machinery
108	Auto Mechanical vocational training Institute	آموزش تعلیمات حرفوی انسٹیٹوت اتو میکخانیک کابل	Kabul	300	Public	63	65	54	18	25	69	67	361	Electric mechanic and car mechanic
100	Women Vocational Training Lycee	لیسه مسلکی زنان	Kabul	70	Public	49	135	76	6	13	8	39	326	Domestic service, tailoring and computer study
106	Mechanic Institute of Kabul	انسٹیٹوت میخانیکي کابل	Kabul	206	Public	61	91	52	39	9	28	35	315	Radion& TV electricity, vehicle repair and plumbing
104	National Construction Industry	انسٹیٹوت میخانیکي	Kabul	97	Public	48	51	49	25	40	63	30	306	Construction, carpentry and Art
112	Water and Energy Institute	انسٹیٹوت انرژی و آب	Kabul	50	Public	62	88	52	0	0	61	40	303	High power general electricity study
103	Light Industries Institute	انسٹیٹوت صنایع خفیفه	Kabul	150	Public	28	63	42	29	1	17	40	220	Textile technology, computer study and science
105	Finance and Administration Jamhooriya Lycee	لیسه اداره و اقتصاد جمهوریت	Kabul	41	Public	52	0	0	0	0	0	0	52	Finance and administration, tailoring and computer study
139	Training center/MoLSAMD	مرکز آموزش ریاست کار و امور اجتماعی	Kandahar	350	Public	60	115	66	41	59	78	64	483	Carpet weaving, embroidery, bag making
140	Health Education Institute	انسٹیٹوت علوم صحتی کندهار	Kandahar	30	Public	83	171	85	8	36	84	7	474	Nursing and midwifery
141	Training center/MoLSAMD	مرکز آموزش ریاست کار و امور اجتماعی	Kandahar	180	Public	64	118	73	35	26	88	59	463	Carpentry, plumbing, electric drilling

No.	Name of TVET	نام مرکز آموزشی	Location	Trainee	Types of TVET	Criteria							Total	Trade type
						1	2	3	4	5	6	7		
142	Training center-/MoLSAMD	مرکز فنی و حرفه‌ای ریاست کار	Kandahar	200	Public	47	17	52	0	33	61	10	220	Building electricity, AC and refrigerator repair
113	Vice Engineering Kapisa	معاونیت انجینیری کاپیسا	Kapisa	720	Public	77	129	58	12	0	23	20	319	Construction wiring, masonry, care repair and carpentry
111	Mechanic Lycee of Khost	لیسه میخانیکي خوست	Khost	130	Public	58	49	71	0	0	46	21	245	Electricity, vehicle maintenance and machinery
145	Industry Lycee	لیسه صنایع کنر	Kunar	51	Public	51	37	62	0	0	38	57	245	Carpentry
151	Afghan-JICA Training Center	مرکز آموزشی افغان جایکا	Kundoz	230	Public	78	90	80	0	6	74	53	381	AC and refrigeration repairing, computer, carpet weaving
149	Women trading Lycee	لیسه تجارت زنان	Kundoz	120	Public	46	109	60	0	5	60	50	330	Finance and trading
150	Agriculture Lycee	لیسه زراعت	Kundoz	220	Public	59	90	51	10	5	34	29	278	Agriculture and animal keeping
152	Information Department Training Center	مرکز آموزشی تکنالوجي معلوماتي	Kundoz	200	Public	60	107	20	0	0	36	40	263	Computer study
146	Agriculture Lycee	لیسه مسلکی زراعت	Laghman	37	Public	70	155	74	38	46	71	41	495	Poultry, animal keeping, fish raising
148	Red Crescent Training Center	مرکز سره میاشنت	Laghman	150	Public	80	105	77	27	8	71	57	425	Firs aid and preparatory training against incidents
147	Women Affairs Department Training Center	مرکز آموزشی ریاست امور زنان ولایت لغمان	Laghman	926	Public	43	47	56	30	1	58	63	298	Tailoring, literacy, lace working
159	Training center/MoLSAMD	مرکز فنی حرفه‌ای ریاست ... ننگرهار	Ningarhar	5865	Public	89	151	84	52	17	107	70	570	Tailoring/embroidery, carpet making, carpentry & computer
144	Agriculture Lycee	لیسه زراعت ننگرهار	Ningarhar	140	Public	71	193	84	44	26	58	63	539	Agronomy, animal keeping
154	Freedom and Peace Trading Lycee	دصلح او آزادی د تجارت لیسه	Ningarhar	35	Public	49	88	85	0	0	75	40	337	Trading and the principles' teaching
153	Technology and Information T. Center	د مخابراتو معلوماتي تکنالوژی... مرکز	Ningarhar	70	Public	27	103	70	0	0	55	37	292	Computer programming
143	Mechanic Lycee	لیسه میخانیکي ننگرهار	Ningarhar	120	Public	36	81	41	0	0	23	36	237	High power electricity vehicle repair and machinery
114	Training Center/MoLSAMD	مرکز آموزشی حرفه‌ای ریاست کار	Paktia	130	Public	75	124	73	0	0	88	37	397	Plumbing, electronics, computer, embroidery
115	Training Center/MoLSAMD	مدیریت آموزشی فنی و حرفه‌ای ریاست کار	Parwan	60	Public	77	78	60	31	37	42	66	381	Tailoring, embroidery, shoe making, carpentry, and painting
122	IAR/CSC Training Center	دفتر ولایتی کمیسیون مستقل اصلاحات اداری سمنگان	Samangan	240	Public	85	146	69	0	0	39	50	389	English and computer teaching, basic administration skill
123	Vocational Lycee for Women	لیسه مسلکی زنان ولایت سمنگان	Samangan	230	Public	59	125	66	0	0	52	44	346	Management and administration
124	Training Center/MoLSAMD	ریاست کار و امور - مرکز حرفه‌ای	Samangan	100	Public	42	160	20	0	0	73	43	338	Tailoring, vital literacy and computer study
133	Women Affairs Center	ریاست امور زنان	Saripul	200	Public	70	91	58	17	24	43	43	346	Embroidery, tailoring and netting
131	Red Crescent Training Center	مدیریت پاسخ دهی ... حلال احمر	Saripul	20	Public	45	64	22	0	41	15	10	197	Tailoring, embroidery, tin making, and bicle repairing
132	General Directorate for vocational training	مدیریت عمومی آموزشی حرفه‌ای..	Saripul	80	Public	40	93	7	0	9	5	14	168	Literacy, tailoring and embroidery
155	Training center/MoLSAMD	مرکز حرفه‌ای و فنی ریاست کار	Takhar	120	Public	71	112	59	21	41	72	56	432	Tailoring and embroidery
447	Volunteer Women Association Badakhshan	انجمن زنان رضاکار بدخشان و دفتر ولایتی بدخشان	Badakhshan	100	Private	80	118	99	23	54	55	21	450	Bee keeping, handimac, English and computer
455	Youths Culture and Training Association	مجتمع علمی و فرهنگی جوانان	Badakhshan	1000	Private	64	152	69	0	0	60	60	405	Computer and English language, Dari, Pashto and Arabic
448	Netting Women Association	مجتمع زنان بافندگی	Badakhshan	40	Private	78	153	60	10	0	55	40	396	Shall weaving
446	Afghanistan Youths Cultural Center	کانون فرهنگی جوانان افغانستان	Badakhshan	200	Private	74	143	77	0	0	35	60	389	English and Computer training, math
490	Afghanistan Youths training Center	مرکز هنگی جوانان افغانستان	Badakhshan	200	Private	74	143	77	0	0	35	60	389	Math and English language training and computer teaching
453	Aina-e-Khorasan Trainining Center	نهاد علمی و فرهنگی اینه خراسان	Badakhshan	1500	Private	70	143	80	0	0	35	57	385	English, Computer, chemistry, physics, and math
456	Youths Technology Center	مرکز آموزشی تکنالوژی جوانان	Badakhshan	30	Private	64	143	77	0	0	35	57	376	English and computer, math, physics, chemistry
491	Agha Khan Foundation training Center	د پیار تمنت انکشاف حرفه بنیاد اغاخان	Badakhshan	200	Private	65	146	66	5	6	40	47	375	Tailoring, carpentry, electro-mechanic and auto mechanic
452	Tabish Training Center	کورس آموزشی تابش	Badakhshan	500	Private	59	143	77	0	0	35	57	371	English and computer learning, science subjects
451	Alflah Private School Training Center	مکتب خصوصی الفلاح	Badakhshan	50	Private	71	113	77	0	0	35	57	353	Computer and English classes
450	Aftab Learning Course	مرکز آموزشی افتاب	Badakhshan	400	Private	63	113	77	0	0	35	57	345	English, computer, math and geometry
454	Great Aryana Training Center	مرکز تعلیمی و تربیوی اریانا بزرگ	Badakhshan	500	Private	70	103	77	0	0	32	57	339	Math and English language training
457	Badakhshan Technology Center	مرکز آموزشی تکنالوژی بدخشان	Badakhshan	2000	Private	70	113	77	0	0	31	47	338	Computer and foreign languages, physics, chemistry
458	Darwaz Rehabilitation Services Association	پروژه بازسازی خدماتی درواز	Badakhshan	180	Private	52	111	53	7	29	12	26	290	Tailoring, drawing and radio section
224	Computer Learning Course/Capacity Balding	کورس آموزشی کمپیوتر برای رشد ظرفیت ها	Badghees	50	Private	46	157	39	11	0	67	33	353	Computer and internet
460	Iqra Computer Science Lycee	لیسه اقرء کمپیوتر ساینس	Baghlan	200	Private	63	109	86	43	57	120	67	545	English, computer, chemistry and drawing

No.	Name of TVET	نام مرکز آموزشی	Location	Trainee	Types of TVET	Criteria							Total	Trade type
						1	2	3	4	5	6	7		
423	Esteqlal Culture and Training Course	کورس آموزشی و فرهنگی استقلال	Baghlan	160	Private	72	87	66	35	52	114	56	482	Computer and English language training
465	Balwa Science Academy	آکادمی ساینس بلوا	Baghlan	90	Private	76	155	62	35	48	74	29	479	English and computer teaching, math
422	Trade Development Center	مرکز انکشاف تجارت	Baghlan	300	Private	72	129	61	47	62	63	19	453	Business administration, trading, computer and consulting
459	E L O C Training Center	پروگرام آموزشی انگلیسی کمپیوتر E L O C	Baghlan	900	Private	73	131	71	57	53	44	24	453	Computer, english language and science
461	Aryana Learning Center	مرکز آموزشی اریانا	Baghlan	180	Private	27	142	81	21	49	68	29	417	Computer, English, chemistry and drawing
420	Khowaja Kamala Wali Computer Course	کورس آموزشی و کمپیوتر خواجه کمال ولی	Baghlan	200	Private	35	105	61	35	48	39	15	338	English and computer training, drawing
466	Mazhar-e-Danish learning center	مرکز آموزش مظهر دانش	Baghlan	300	Private	17	32	44	9	34	18	25	179	Hard and soft ware, computer and English teaching.
464	Brothers Workshop	دستگاه برادران ورکشاپ	Baghlan	10	Private	17	61	26	0	7	21	21	153	Engine repairing, painting cars and car portion provision
462	Sharif Panel Beating Company training Cente	دستگاه کپی کشی شریف	Baghlan	20	Private	17	64	27	0	6	18	21	152	Panel beating, painting cars and other vehicles
463	Hemat Engine Workshop	همت انجن ورکشاپ	Baghlan	12	Private	22	46	26	0	13	13	15	135	Diesel and petrol engine-car repair,
428	Sadiq Technical Center	دستگاه تخنیکي صادق	Baghlan	4	Private	2	17	8	15	33	17	15	107	Boring work and steel drilling
427	Zabihullah Car Machinery Center	دستگاه ماشین های تیز رفتار زبیح الله	Baghlan	4	Private	16	18	10	11	7	15	25	102	Auto machine repairing
429	Abdul Ghias Welding training Center	دستگاه ویلنگ کاری عبدالغیاث	Baghlan	2	Private	9	13	8	9	15	31	15	100	Welding
426	Shakb and Reza brothers steel working cente	دستگاه فلز کاری برادران رضای و شکیب	Baghlan	3	Private	9	13	10	6	16	22	15	91	Auto mechanic, steel drilling
424	Auto Machine Repairing training Center	مرکز آموزشی ترمیم موتر	Baghlan	2	Private	4	14	7	0	21	16	12	74	Auto mechanic and wiring of vehicle
425	Vehicle Wiring and Machine Technical Center	دستگاه تخنیکي انجن موتر و ویرینگ کاری لعل	Baghlan	4	Private	2	10	10	0	8	21	19	70	Auto mechanic, steel drilling
421	Mesbahul Qur Aan Computer Center	مرکز آموزشی کمپیوتر مصباح القرآن	Baghlan	40	Private	0	0	0	0	0	0	0	0	Hard and soft ware computer programming
308	Agriculture Vocational Training Center	لیسه مسلکی زراعت بلخ	Balkh	41	Private	73	175	76	60	35	193	90	702	orchard establishing, nursery
327	Fuel and Gas Institute	انسٹیٹیوت نفت و گاز بلخ	Balkh	160	Public	75	180	47	0	77	162	90	631	Welding electro-mechanic, computer training
333	Payam-e-Academy	آموزشگاه پیام	Balkh	250	Private	84	159	96	30	54	66	73	562	Computer programming, calligraphy and English training
336	Institute of CCKO	انسٹیٹیوت CCKO	Balkh	200	Private	59	166	82	26	45	118	50	546	Information technology and computer program
312	Sobi Danish Academy	آموزشگاه صبح دانش	Balkh	250	Private	78	188	97	1	36	71	70	541	Stone carving, English and school subject teaching
300	Academy-e-Danish	آکادمی دانش	Balkh	320	Private	82	155	69	39	56	46	70	517	Computer and school subjects
285	Afghan America Cambridge Institute	انسٹیٹیوت افغان امریکا کامبریج	Balkh	310	Private	93	145	94	13	7	88	70	510	Computer training, math and school subjects
294	ALC training Center	آموزشگاه عالی ALC	Balkh	600	Private	73	136	71	41	54	94	31	500	Admin., account, English, computer and fine arts
305	Payam-e-Danish Training Center	مرکز آموزشی پیام دانش	Balkh	150	Private	62	128	74	19	64	88	64	499	Tailoring, embroidery, computer and English language
324	Language Academy	آموزشگاه عالی لنگویچ	Balkh	217	Private	68	137	65	13	32	109	70	494	Carpet weaving, statue making, steel working
296	Amozish Gha-e-Lmar	آموزشگاه لمر	Balkh	300	Private	56	127	76	16	0	135	34	489	Turkish language, calligraphy and computer programming
307	B. B. Zainab Vocational Course	کورس آموزش حرفی بی بی زینب	Balkh	250	Private	56	170	56	26	38	82	43	471	Tailoring, carpet weaving and Glim making
241	Andisha Cultural and Education Center	مرکز علمی و فرهنگی اندیشه	Balkh	400	Private	73	158	66	0	55	57	51	460	Computer and English language training, school subjects
237	Mustafa Parwani Reconstruction Center	موسسه بازسازی مصطفی پروانی	Balkh	350	Private	82	80	65	0	79	125	28	459	Carpet weaving, embroidery, handimac and tailoring
290	Ghafari Computer Academy	آکادمی کمپیوتر غفاری	Balkh	200	Private	76	169	21	5	10	103	60	444	Computer programming
317	Alberoni Training Center	مرکز آموزشی البیرونی	Balkh	90	Private	57	183	70	49	31	51	0	441	Hard and soft ware training
295	Sahar Danish training center	سهر دانش	Balkh	300	Private	80	163	60	18	13	67	38	439	English and computer, school subjects teaching
311	Yasar Driving Course	کورس رانندگی یاسر	Balkh	35	Private	53	142	45	0	22	124	44	430	Driving and vehicle repairing
304	FAO Training Center	تربیتک سنتر FAO	Balkh	200	Private	45	85	74	26	5	146	44	425	English and computer teaching
274	Azruksh Learning Center	آموزشگاه علمی ازرخش	Balkh	500	Private	81	132	52	30	0	61	67	423	Computer and English language teaching
332	Helal Vocational Training Center	مرکز تعلیمی و تربیوی هلال	Balkh	320	Private	62	90	78	15	32	89	56	422	Tailoring, bead working, embroidery
310	Abu Ali Sena Balkhi Center	کانون فرهنگی ابوعلی سینا ملخی	Balkh	380	Private	75	137	71	29	31	57	20	420	Dari language, calligraphy and English teaching
323	Mawlvi Bulkhi training center	مولوی بلخی	Balkh	200	Private	70	105	66	8	48	79	44	420	School subjects, computer and Tailoring
321	Sitaras Tailoring Center	مرکز آموزشی خیاطی ستارها	Balkh	200	Private	74	152	39	0	52	41	50	408	Bead working, circle making, embroidery and tailoring

No.	Name of TVET	نام مرکز آموزشی	Location	Trainee	Types of TVET	Criteria							Total	Trade type	
						1	2	3	4	5	6	7			
309	Maihan Ferhanqistan training center	فرهنگستان میهن	Balkh	170	Private	55	112	73	19	35	66	39	399	Embroidery, tailoring, teaching school teaching	
329	Pyam-e-Marefat	پیام معرفت	Balkh	200	Private	35	170	70	0	0	70	40	385	Computer teaching, skills , and school subjects	
337	Habitat Training Center	خیاطی، گلدوزی و سواد آموزی	Balkh	75	Private	63	84	66	37	40	49	44	383	Tailoring, embroidery and literacy	
320	Yoldozlar Carpet Weaving Center	موسسه قالین بافی یولدوزلر ستارها	Balkh	100	Private	81	138	57	16	0	40	47	379	Carpet weaving, Glim making, threat painting	
303	Zeenat Tailoring training center	آموزشگاه خیاطی زینت	Balkh	63	Private	59	133	62	36	0	38	43	371	Tailoring and math	
316	Tamadon Cultural Academy	آموزشگاه علمی و فرهنگی تمدن	Balkh	200	Private	54	141	46	4	7	76	40	368	Social science, computer and English language	
239	Development Council/Kodobarq area	شورای انکشافی ساحه راهبشی کودبرق	Balkh	280	Private	68	143	61	17	5	56	10	360	Computer and English, math, tailoring, electric services	
331	Bag and Carpet Making Centre	دستگاه بیک دوزی و قالین بافی	Balkh	50	Private	52	135	51	0	0	62	60	360	Bag making, hand weaving, carpet weaving	
275	Poya Learning Academy	آموزشگاه عالی پویا	Balkh	50	Private	70	116	27	22	0	77	40	352	English language and computer	
335	Carpet Weaving Center	دستگاه قالین بافی	Balkh	50	Private	52	138	57	14	0	54	26	341	Carpet weaving	
238	Computer Science and Management Institute	انستیتویت اداره و کمپیوتر ساینس	Balkh	170	Private	53	123	64	11	0	54	35	340	Computer teaching and math	
297	National Academy	آکادمی عالی جهان دانش	Balkh	300	Private	28	129	20	0	0	100	50	327	Computer and English language program	
299	Roshan Tailoring training center	دستگاه خیاطی روشن	Balkh	250	Private	63	132	40	6	0	45	34	327	Tailoring and embroidery	
302	Carpet and Literacy Course	کورس آموزش قالین بافی و سواد آموزی	Balkh	48	Private	68	147	46	6	0	41	13	321	Carpet weaving, tailoring, glimm shall netting	
298	Tailoring Course	کورس آموزشی خیاطی	Balkh	200	Private	51	108	43	29	0	45	27	303	Tailoring and school subjects	
328	Yakta learning center	یکتا مرکز آموزشی	Balkh	200	Private	59	153	17	0	0	54	26	302	Math, English and computer learning	
236	Microsoft Academy	آکادمی مایکرو سافت	Balkh	200	Private	37	133	53	6	0	63	7	299	English and school subjects	
322	Community Empowering Training Center	آموزش برای توانمندسازی اجتماع	Balkh	55	Private	67	117	35	0	0	53	25	297	Tailoring, embroidery and school subjects	
301	Learning Associating/District four	مجتمع آموزشی ناحیه چهارم	Balkh	200	Private	80	106	50	0	0	55	0	291	Tailoring, embroidery, computer and English teaching	
306	Haqiqat Supreme Academy	آموزشگاه عالی حقیقت	Balkh	180	Private	59	79	57	15	0	42	32	284	English, calligraphy, social science	
235	Sediqi Pressure Cooker Making Center	شرکت دیگ بخارسازی صدیقی	Balkh	30	Private	29	128	40	0	0	43	33	273	Pressure cooker making, fast cooker making	
315	Afghan United Course	کورس آموزشی افغان یونایتد	Balkh	380	Private	54	79	41	33	0	35	27	269	English and computer teaching	
276	Khadeja tul Kubra Learning Course	کورس آموزشی خدیجه الکبریا	Balkh	18	Private	8	84	25	12	36	51	51	267	Tailoring, carpet weaving and lace working	
326	Nowbhar Blkh Training Course	کورس آموزشی نونهار بلخ	Balkh	220	Private	47	113	36	6	14	42	0	258	English and computer training	
325	Maihan Council for Displaced and Destitute	شورای اسبب دیدگان و بیجاننده گان میهن	Balkh	150	Private	46	99	40	5	12	20	33	255	Carpet weaving, vital literacy, circle making for carpet	
314	Jack London Center	مرکز آموزشی جک لندن	Balkh	400	Private	65	100	49	0	0	38	0	252	English, computer, drawing, calligraphy	
291	Hunaristan-e-Ruhullah	هنرستان روح الله	Balkh	70	Private	23	115	24	12	18	59	0	251	Drawing, calligraphy,	
240	Tolo Wa Tafakoor Center	آموزشگاه طلوع و تفکر	Balkh	180	Private	29	128	33	0	0	39	20	249	English/computer programming, school subjects teaching	
293	Amozish Gha-e-Sobh Naween	آموزشگاه صبح نوین	Balkh	170	Private	54	110	0	0	0	44	30	238	Computer and English training, school subjects	
334	Arif Fashion Bag Making Center	دستگاه بیک دوزی عارف فیشن	Balkh	100	Private	29	62	8	11	27	25	60	222	Hand bag and suite case making	
330	Arman-e-Jawanan Center	مرکز فرهنگی آرمان جوان	Balkh	300	Private	24	103	0	0	9	20	20	176	English and computer, natural science	
318	Akrami Computer Course	کورس کمپیوتر اکرمی	Balkh	100	Private	8	84	33	0	0	23	10	158	Computer programming	
292	Sapeda Tailoring Center	آرایشگاه سپیده مرکز آموزشی خیاطی	Balkh	60	Private	16	21	0	0	22	2	0	61	Jacket bead working, tailoring, hair dressing and designing	
242	B. B. Najiba Training Center	دستگاه خیاطی و گلدوزی بی بی نجیبه	Balkh	35	Private	0	0	0	0	0	0	0	0	0	Tailoring and embroidery
319	Freda Kochai Training Center	مرکز حرفوی فریده کوچی	Balkh	640	Private	0	0	0	0	0	0	0	0	0	computer and school subject teaching
488	Youths Council Syd Abad training center	آموزشی شورای جوانان سید اباد	Bamyan	60	Private	77	107	82	29	46	86	75	505	Embroidery, handimac and English language teaching	
169	Meraj-i-Danish development foundation	بنیاد انکشافی معراج دانش	Bamyan	160	Private	78	99	59	13	53	59	70	431	English language teaching, math and calligraphy	
168	JICA training Center	مرکز آموزشی وحرفوی جایکا	Bamyan	230	Private	78	139	76	0	0	89	20	402	electricity, plumbing, tailoring and embroidery	
167	Wali Aser Learning Center	آموزشگاه ولیعصر	Bamyan	800	Private	62	149	66	8	0	42	10	337	Computer literacy, calligraphy and math teaching	
166	Peace Messenger Training Center	پیام اوران صلح	Bamyan	100	Private	79	146	91	3	0	0	0	319	English, computer and internet learning	
482	Community Empowering Training Association	موسسه توانمند سازی جامعه	Farah	225	Private	95	113	60	54	80	112	67	576	financial and administrative services teaching	

No.	Name of TVET	نام مرکز آموزشی	Location	Trainee	Types of TVET	Criteria							Total	Trade type
						1	2	3	4	5	6	7		
481	SDO Training Center	موسسه انکشافی سنای	Farah	144	Private	63	155	69	0	0	0	0	287	mobile repairing, panel beating, TV,radio,engine repairing,
483	Afghan Training Center	مرکز آموزشی افغان	Farah	300	Private	22	80	15	0	0	0	0	117	English and computer and school subjects
497	Farah Training Center	مرکز آموزشی فراه	Farah	500	Private	69	148	78	14	0	77	27	743	Computer, English and math
494	Tawhed Training Center	مرکز علمی و فرهنگی توحید	Farah	250	Private	55	160	79	21	56	120	71	562	Computer literacy and English language
495	CHA Training Center	موسسه همکاری کمکهای انسانی CHA	Farah	180	Private	72	169	44	0	0	0	0	285	Carpet weaving/embroidery, hand netting, auto mechanic
496	ADA Vocational Center	مرکز حرفوی ADA	Farah	300	Private	58	147	54	15	0	0	0	274	Electricity, welding, carpet weaving, water pump repair
272	Women Cultural and Social Association	انجمن فرهنگی و اجتماعی زنان	Faryab	1300	Private	84	180	70	15	16	21	37	423	Bead working, carpet weaving, literacy and lace working
262	Andkhoy Training Centre	مرکز تعلیمی اند خوی موسسه تعلیمی جرمنی	Faryab	1126	Private	61	139	51	0	0	76	60	387	English, computer and literacy
267	Aydin Faryab Learning Academy	آموزشگاه عالی آیدین فاریاب	Faryab	1000	Private	59	146	65	34	0	36	47	387	Computer, English, religious study, chemistry and physics
271	Anjuman Farhangi Wa Amozishi	انجمن فرهنگی و آموزشی	Faryab	170	Private	83	185	60	0	0	25	13	366	English and computer
264	Destitute Protection Center Faryab	انجمن حمایت از بی نوایان فاریاب	Faryab	500	Private	74	106	54	0	10	15	60	319	Literacy, carpet weaving, machine netting
270	Payam-e-Sadat Center	آموزشگاه عالی پیام سعادت	Faryab	340	Private	69	141	60	0	0	28	20	318	English and computer, religious study and math
263	Saree Training Center	آموزشگاه عالی سریع	Faryab	500	Private	58	121	43	0	0	32	30	284	Hand writing skills, computer and math
265	Alam Azadi Training Center	مرکز آموزشی علمبردار آزادی	Faryab	1000	Private	65	107	52	0	0	22	31	277	computer and English, school subjects
266	Faizi Learning Academy	مرکز آموزشی فیضی	Faryab	500	Private	55	109	42	10	0	34	20	270	English, computer and math
268	Khorasan Learning Academy	آموزشگاه عالی خراسان	Faryab	200	Private	60	85	42	0	0	24	24	235	Computer, English and math
273	Faryab Learning Academy	آموزشگاه عالی فاریاب	Faryab	400	Private	53	75	51	0	0	32	40	215	English and computer, math
269	Qobash Voice Repairing Center	آموزشگاه ترمیم صوتی قوباش	Faryab	30	Private	0	0	0	0	0	0	0	0	electric and voice equipments maintenance
493	Marzi Khurshaid Center	آموزشگاه عالی مرز خورشید	Fayab	160	Private	41	108	27	0	0	53	42	271	Computer literacy & English language and school subjects
203	Noor Education Center	مرکز تعلیمی نور	Ghazni	150	Private	64	222	107	61	55	144	57	710	Training to know discrimination against women
205	Hadaf	مرکز حرفوی هدف	Ghazni	150	Private	83	211	107	43	0	42	57	543	Vocational training, tailoring/embroidery, and handimac
210	Haroon-u-Rasheed Learning Center	مرکز تعلیمی هارون الرشید	Ghazni	40	Private	81	130	87	29	46	65	49	487	Literacy, science and memorization of the holly Quran
214	Nasl-e- Aaenda Afghanistan	نسل آینده افغانستان	Ghazni	60	Private	67	74	29	11	22	6	35	244	handimac and literacy
234	Nano Nit Institute	نانوت انستیتیوت	Herat	850	Private	80	227	57	5	20	153	39	581	English and computer, Networking IDL
227	Aryana Institute	انستیتیوت آموزشی آریانا	Herat	500	Private	82	200	73	0	25	69	58	507	English , French and computer
231	Afghan Learning Institute/ AIL	انستیتیوت آموزشی افغان AIL	Herat	100	Private	73	163	75	0	10	101	80	502	Tailoring, embroidery, carving, computer/English language
226	Azrahsh Learning Center	آموزشگاه علمی ازرخش	Herat	400	Private	62	199	72	0	22	67	68	490	English and computer
232	Skills Training Center	مرکز ی تربیوی مهارت ها	Herat	600	Private	74	148	84	0	25	66	64	463	English and computer, math and physics
225	Oxford Cultural and Educational Institute	انستیتیوت علمی فرهنگی آکسفورد	Herat	250	Private	78	175	75	0	25	47	5657	457	English and computer
233	Arya Technical Learning Center	مرکز ی تربیوی تخنیکي اریا	Herat	600	Private	73	111	61	0	33	91	70	439	Carpentry, steel working, tin making, shoe making
229	Nelofar Hair Dressing Association	انحدیه آرایشگران نیلوفر	Herat	170	Private	50	119	86	0	31	68	64	418	Hair dressing
228	Honar Sara-e-Bano Wan training centr	هنر سرای بانوان	Herat	100	Private	57	144	74	0	15	54	68	412	Tailoring, Crushnil making, macroma
230	Maleka Leering and Production Center	آموزشگاه و تولیدی ملکه	Herat	150	Private	55	165	57	0	18	41	48	384	Tailoring, deigning and styling
261	Jawzjan University Center	یوهنتون جوزجان	Jawzjan	56	Private	64	153	77	38	3	106	53	484	Internet English and computer
280	Amozish Gha-e- Aali Dana	آموزشگاه عالی دانا	Jawzjan	30	Private	45	120	84	10	60	84	54	457	Math, hand writing, computer and English language
479	Shekit Sabit Jawzjan	شرکت ثابت جوزجان	Jawzjan	16	Private	57	167	61	35	25	9	49	403	Carpet weaving
278	IRC Training Center	آموزشگاه عالی IRC	Jawzjan	40	Private	81	125	70	0	4	44	0	324	Computer programming and math
313	Anashtin Computer Center	کانون فرهنگی کمپیوتر انیشین	Jawzjan	180	Private	54	148	66	10	2	23	20	323	Computer and English, internet training
281	Microsoft Center	مرکز آموزشی میکرو سافت	Jawzjan	40	Private	43	148	53	5	0	27	13	289	Soft and hard ware, computer and English language
289	Women Council Junbish Mili	شورای زنان جنبش ملی	Jawzjan	30	Private	46	123	48	0	0	49	3	269	Carpet weaving, tailoring, embroidery and computer
492	Youths Movement Council of Jawzjan	شورای ولایتی جوزجان جنبش جوانان افغانستان	Jawzjan	50	Private	46	123	48	0	0	49	3	269	Computer literacy and English language

No.	Name of TVET	نام مرکز آموزشی	Location	Trainee	Types of TVET	Criteria							Total	Trade type
						1	2	3	4	5	6	7		
286	Estiqlal Training Course	مرکز آموزشی عالی استقلال	Jawzjan	190	Private	62	121	33	0	0	4	30	250	Math, English and hand writing
288	Afghanistan Women Support Project	پروژه کمک به رفاه زنان افغانستان	Jawzjan	25	Private	40	66	49	15	15	31	30	246	Carpet weaving, embroidery, tailoring
283	Couse-e-Taraqı Watan	کورس ترقی وطن	Jawzjan	50	Private	32	113	34	8	10	7	20	224	Tailoring, lace working and bead working
282	Shams Course	کورس شمس	Jawzjan	60	Private	41	103	21	0	4	40	7	216	Computer and English, school subjects
284	Skills development for Afghans	انکشاف مهارت‌ها برای افغانها	Jawzjan	50	Private	52	50	41	18	2	19	27	209	Wool processing, carpet weaving, beads working
277	IBM Computer	اکادمی کمپیوتر IBM	Jawzjan	30	Private	16	47	10	5	0	31	3	112	Computer programming
279	General Directorate for Skills Development	مدیریت عمومی انکشاف مهارت‌ها	Jawzjan	13	Private	61	0	0	6	0	0	0	67	Carpet weaving, embroidery, tailoring
176	Afghan Information Technology	تکنالوژی معلوماتی افغان	Kabul	560	Private	95	198	118	34	73	169	90	779	English language, computer programming, finance/business
179	Burhan Institute	انسیتوت برهان	Kabul	450	Private	86	176	111	58	78	160	67	736	Computer/English language, administration and accounting
170	Mamozı Driving Center	کورس دربوری و تخنیک میوزی	Kabul	400	Private	69	182	65	55	51	83	61	566	Auto-mechanic, driving
216	Nawa-e-Naweed learning center	مرکز آموزشی نوي نوید	Kabul	400	Private	74	168	74	20	29	108	87	560	Science subjects, computer, drawing, calligraphy
434	Nidai Afghan English Language Center	مرکز آموزش لسان انگلیسی نادیه افغان	Kabul	500	Private	75	111	74	37	76	105	81	555	English and Computer programs
172	Bharestan Aria Training Center	کورس بهارستان اریا	Kabul	150	Private	83	138	58	55	53	66	41	494	English language and computer teaching, teaching science
192	Carwan Institute	انسیتوت کاروان	Kabul	200	Private	83	121	45	31	29	120	22	451	Construction engineering, business administration
484	TOLO Naween training center	مرکز آموزش طلوع نوین	Kabul	1000	Private	74	158	62	21	0	83	42	440	English, entrance exam preparation, science subjects
206	Aryana Afghan Institute	انسیتوت اریانا افغان	Kabul	800	Private	68	137	93	57	0	24	50	429	Computer, Dari, Pashto and English and science subjects
221	Afghan Japan Learning Center	مرکز آموزشی افغان جاپان	Kabul	130	Private	76	134	70	0	0	77	61	418	Electricity, embroidery, wiring and computer learning
419	Afghan-Japan Kabul Training Center	مرکز آموزشی افغان جاپان	Kabul	130	Private	76	134	70	0	0	77	61	418	Steel work, electric wiring, computer and embroidery
190	Tolo-e-Aftab	طلوع آفتاب	Kabul	400	Private	61	154	49	35	0	87	23	409	Trading, English and computer, monitoring
219	Iqra Institute	انسیتوت اقرآ	Kabul	350	Private	68	140	52	0	13	72	60	405	Computer and English language, DFA-DEL
191	Azher Learning Center	مرکز آموزشی آذیر	Kabul	560	Private	59	174	60	0	0	58	16	394	Administration, trading, IT and English language
433	Hamed Wardak Training Center	مرکز آموزشی حمید وردگ	Kabul	300	Private	67	131	49	28	30	30	44	379	English and Computer programs
178	Hadaf Learning Association	مجمع آموزش هدف	Kabul	2000	Private	75	179	46	0	1	61	16	378	Computer, math, internet, journalism and Arabic
188	Global Computer Institute	گلوبل کمپیوتر انسیتوت	Kabul	360	Private	65	125	56	0	0	77	44	367	Internet and computer programming
171	Rah Yan-i-Science Training Center	مرکز آموزشی راهیان ساینس	Kabul	800	Private	78	134	68	39	0	32	13	364	English language, drawing, and science subjects
198	Payam-e-Jawan training Center	آموزشگاه پیام جوان	Kabul	100	Private	80	144	71	0	0	37	31	363	English, human rights issues and civil society teaching
187	Sorya Learning Institute	انسیتوت آموزشی سوریا	Kabul	1500	Private	82	147	58	0	0	27	44	358	Education science and math, English and computer
173	Khor shid Sahar Institute	انسیتوت خورشید سحر	Kabul	200	Private	50	140	54	5	0	58	48	355	English and computer teaching
180	Helal Vocational Training Center	مرکز آموزشی و حرفوی هلال	Kabul	2000	Private	72	130	72	1	0	44	36	355	Computer and English language, math and science subject
174	Afghanistan National Standards Course	کورس استاندارد ملی افغانستان	Kabul	40	Private	22	152	42	28	0	73	34	351	Teaching admin., accounting and DEL- CIT- MSE
445	Bsharat Training Center	مرکز آموزشی بشارت	Kabul	100	Private	66	96	44	47	45	35	14	347	Administration, management and English language
220	Arzo Afghan Learning Center	مرکز آموزشی آرزو افغان	Kabul	200	Private	60	175	29	15	3	45	17	344	Computer and English teaching and science subject
218	Rahman Bbaba Khorasan Center	مرکز رحمان بابا خراسان	Kabul	50	Private	65	140	66	0	0	26	45	342	English, calligraphy, hand writing
480	Youths Vocational Training Center Afghanistan	شبهای حرفوی افغانستان جوانان	Kabul	280	Private	71	105	59	23	3	46	33	340	Driving, computer and English teaching
211	Saba Woon Institute	انسیتوت سبلوون	Kabul	100	Private	57	95	51	19	24	43	51	339	Teaching CAL, CAT, DAL, DAT
195	Glob Making Women Training Center	گلوبل کمپیوتر انسیتوت	Kabul	300	Private	59	142	35	20	0	54	22	332	Computer and English language
194	Kah Ka Shan Learning Centre	مرکز آموزشی کهکشان	Kabul	300	Private	54	169	36	23	16	10	20	328	English language and computer teaching
175	United Training Course	مرکز آموزشی یونایتد	Kabul	1000	Private	62	157	37	0	0	47	19	322	English language and math
193	Ma A ser Learning Center	آموزشگاه معاصر	Kabul	200	Private	71	137	51	0	0	25	34	318	English and computer, hand writing
204	Asre- Jaded Education Center	مرکز تعلیمی عصر جدید	Kabul	450	Private	61	112	51	0	0	58	30	312	Computer, national language teaching and English
189	Jihad-e-Danish Cultural Association	مجمع فرهنگی جهاد دانش	Kabul	1000	Private	61	134	33	12	9	49	13	310	Social science and math, English and computer, literature

No.	Name of TVET	نام مرکز آموزشی	Location	Trainee	Types of TVET	Criteria							Total	Trade type
						1	2	3	4	5	6	7		
201	Hamnwa English Language and Computer	لسان انگلیسی و کمپیوتر همونا	Kabul	500	Private	76	170	49	0	0	5	10	310	Science, English and computer
181	Azadi Training Center	مرکز آموزشی آزادی	Kabul	450	Private	66	130	53	7	0	19	34	309	English and computer, math
182	Haqa Equ Mareif training Center	مرکز آموزشی حقایق المعارف	Kabul	300	Private	39	103	47	39	0	8	44	280	Mobile and computer engineering, electricity
223	Afghan Oxford Learning Centre	مرکز آموزشی افغان اکسفورد	Kabul	1400	Private	57	122	49	0	0	25	16	269	Computer, English, science subjects and Arabic
186	Qalam Computer learning Center	مرکز آموزشی کمپیوتر قلم	Kabul	500	Private	63	117	33	0	0	15	22	250	Computer and hard ans soft ware programming
442	Nwai Afghan Learning Center	مرکز آموزشی نوي افغان	Kabul	400	Private	56	109	32	0	1	19	22	239	English and Computer programs and science subject
217	Khorasan Learning Center	مرکز آموزشی خراسان	Kabul	400	Private	56	104	43	1	0	24	9	237	Teaching DBA- DIT-DEL-CIT-MCP-MCSA-MCSE
197	Nawai Roshan Learning center	مرکز آموزشی نوي روشن	Kabul	200	Private	69	112	23	0	0	22	7	233	English and computer
222	Afghan Kabul Center	افغان کابل سنتر	Kabul	600	Private	59	125	10	0	0	10	19	223	English, hand writing, computer and algebra
430	Gawher Shad Training Center	مرکز آموزشی گوهرشاد	Kabul	500	Private	52	80	22	0	0	33	27	214	Science subjects, English and computer training
208	Syed Jamaludin Afghan Learning Center	مرکز آموزشی سيد جمال الدين افغان	Kabul	1000	Private	58	82	52	1	0	8	12	213	Math, computer and English, hand writing
196	Azohr Management and IT Center	مرکز آموزشی ای تی و منجمنت الظهر	Kabul	200	Private	46	74	31	37	0	12	9	210	Computer, management, marketing and accounting
438	Aryub Institute	انسٹیٹوت اریوب	Kabul	350	Private	45	95	42	0	0	6	19	207	English and Computer programs and science subject
215	Jahan e Marefat Center	مرکز تعلیمی جهان معرفت	Kabul	230	Private	37	102	29	6	0	10	17	201	Computer science and languages
202	Dunya-e-Naw Education Center	مرکز تعلیمی دنیاوی نو	Kabul	500	Private	33	120	18	0	0	16	9	196	IT, English and computer teaching
183	Arma-i-Naveen Training Center	مرکز آموزشی ارمان نوین	Kabul	1000	Private	56	42	43	0	0	16	19	176	English and computer, calligraphy, hand writing and math
184	Hayat Afghan Institute	حیات افغان انسٹیٹوت	Kabul	500	Private	56	42	43	0	0	16	19	176	Math, English and internet, German language
185	New Kabul IT Center	مرکز تکنالوژی معلوماتی کابل جدید	Kabul	40	Private	56	42	43	0	0	16	19	176	Designing, hard and soft ware programming
209	New Star training center	مرکز آموزش نیو ستار	Kabul	300	Private	55	72	19	0	0	2	13	161	English and computer
200	English and Computer learning Center	مرکز آموزشی لسان انگلیسی و کمپیوتر	Kabul	400	Private	42	54	28	0	3	14	16	157	Dari, English, math and hand writing
207	Khowaja Abdullah Anwari Center	مرکز آموزشی خواجه عبدالله انصاری	Kabul	300	Private	43	66	11	0	0	0	0	120	English and computer teaching, science
338	Alberoni IT Institute	انسٹیٹوت تکنالوژی، مخابراتی الیرونی	Kandahar	13	Private	49	170	104	53	55	142	70	643	English language and computer training programs
340	Headway Cultural and Education Center	هدوی تعلیمی او کلتوری مرکز	Kandahar	30	Private	52	188	85	43	82	112	77	639	English language and computer training programs
346	Electro Mechanic Training Center	الکترو میخانیک	Kandahar	150	Private	85	140	76	25	58	84	59	527	Carpentry, steel drilling and completion
343	Rahman Baba School	احمد یا با شخصی عالی لیسہ	Kandahar	150	Private	76	140	72	27	61	77	70	523	English, computer and school subject teaching
341	Aryana Center	اریانا سنتر	Kandahar	200	Private	77	107	70	33	47	100	51	485	English, computer and Arabic language
339	Challenger English Language Center	مرکز تعلیمی زبان انگلیسی چلنجر	Kandahar	20	Private	78	157	54	0	0	68	70	445	English language and computer training programs
342	Alama Reshad Baba Education Center	علامه رشاد با با تعلیمی مرکز	Kandahar	100	Private	49	123	72	18	48	65	47	422	English, computer and Dari language
345	Nizat Mili Youth Organization	نجات ملی خوانا نوتولنه	Kandahar	150	Private	75	121	61	11	38	52	62	420	English language and computer training
344	Afghanistan Women Association	اجتماع زنان افغانستان	Kandahar	50	Private	67	103	62	31	52	38	14	367	Embroidery and literacy
349	Benwa Training Center	بینوا تعلیمی مرکز	Kandahar	30	Private	63	59	61	27	35	65	57	367	Computer and English learning
350	Horizon English and Computer Center	هورایزن مرکز انگلیسی و کمپیوتر	Kandahar	250	Private	0	85	64	8	49	78	62	346	Computer and English learning
348	LKO Training Center	لوی کندهار ریکنستر کشن LKRO	Kandahar	200	Private	74	107	48	0	34	51	10	324	Tailoring, embroidery and carpet weaving
347	Afghan Culture and Education Center	افغان علمی او کلتوری مرکز	Kandahar	20	Private	62	70	49	5	17	48	16	267	English and computer
357	KNEC Training Center	کی ان ئی سی تعلیمی مرکز	Kunar	650	Private	90	164	83	0	0	112	37	486	English and computer teaching
359	Universal Institute Management	یونیورسل انسٹیٹوت منجمنت	Kunar	152	Private	81	60	65	0	0	87	37	330	Teaching DEL- DIT-DBA
365	Serkano Carpet Weaving Center	مرکز قالین بافی سرک نو	Kunar	31	Private	42	154	48	0	0	60	20	324	Carpet weaving, animal keeping and management
358	Abni Sina Training Center	مرکز تعلیمی ابن سینا	Kunar	350	Private	50	90	65	0	0	45	47	297	English, computer and math teaching
364	National Afghanistan Center	مرکز آموزشی ملی افغانستان	Kunar	120	Private	53	89	60	0	0	60	27	289	Plumbing, embroidery and electric services
470	SABAA Institute	انسٹیٹوت صیاح	Kunar	40	Private	67	59	57	0	0	61	26	270	Tailoring, carpet weaving and cycle making
489	Syed Jamaludin Afghan Learning Center	مرکز آموزشی سيد جمال الدين	Kunar	150	Private	25	96	10	0	0	32	34	197	Poultry, English and computer and science subjects

No.	Name of TVET	نام مرکز آموزشی	Location	Trainee	Types of TVET	Criteria							Total	Trade type
						1	2	3	4	5	6	7		
375	Azher Institute Kundoz	کندوز ازهر انستیتوت	Kundoz	73	Private	86	157	106	34	18	177	57	636	Administration, finance, computer and English
449	Syed Jamaludin Afghan Learning Center	مرکز آموزشی سید جما الدین	Kundoz		Private	92	87	94	23	34	58	67	455	Bee keeping, poultry, computer and science teaching
386	CFA Training Center	خیاطی، قالین بافی، فلزکاری، زراعت و مالداری	Kundoz	175	Private	80	136	61	0	23	87	54	441	tailoring, carpet weaving, steel working and animal keeping
382	Vocational Carpet Association	قالین بافی، پشم ریزی، رنگ آمیزی و طرح دیزاین	Kundoz	1100	Private	65	126	44	13	56	33	52	389	Carpet weaving, wook processing, painting and designing
387	Kundoz Women Coordination training center	خیاطی، سوزن دوزی، قالین بافی، کمپوتر و انگلیسی	Kundoz	600	Private	77	76	81	0	41	67	27	369	Tailoring, hand sewing, computer and English language
381	Mega English Language Center	مرکز آموزشی لسان انگلیسی میگا	Kundoz	200	Private	53	136	21	2	16	64	46	338	Computer and English language training
383	Payam-e-Haq training Center	مرکز آموزشی پیام حق	Kundoz	1500	Private	60	110	78	0	0	37	50	335	composing, calligraphy, math and 'English teaching
373	Kabul Training Centre	مرکز آموزشی کابل	Kundoz	800	Private	56	148	25	0	0	38	50	317	Computer literacy and English language
376	Fekran Culture and English Language Course	مرکز آموزش انگلیسی و کمپوتر فکرن	Kundoz	300	Private	52	130	33	0	0	37	60	312	English, and computer programming
374	Universal Language and Computer Institute	مرکز آموزش کمپوتر و انگلیسی	Kundoz	200	Private	50	112	27	0	0	46	37	272	Computer literacy and English language
378	Rahnawardan-e-Esteqlal English Course	مرکز آموزشی انگلیسی رهنوردان استقلال	Kundoz	220	Private	44	84	23	0	6	42	24	223	English and computer program
384	Syed Jamaludin Training Center	مرکز آموزشی سید جما الدین	Kundoz	600	Private	25	96	10	0	0	32	34	197	English and computer teaching, school subjects
388	Mahmad Tori Carpet Painting Center	مرکز آموزشی رنگالی قالین محمد توری	Kundoz	750	Private	43	77	24	1	0	11	40	196	thread painting, designing and carpet weaving
377	H. Abdul Rasheed Carpet Weaving Center	مرکز آموزشی قالین بافی حاجی عبدالرشید	Kundoz	200	Private	46	45	7	0	10	35	12	155	carpet weaving
379	Shafiq Ahmad Technical Workshop	ورشاپ تکنیکی شفیق احمد	Kundoz	12	Private	19	64	33	3	0	16	15	150	steel drilling, boring crinshops fo the engine
385	Auto Technical Workshop Association	تخنیک موٹر و ماشین گیر بکس	Kundoz	10	Private	31	50	20	0	0	17	18	136	auto mechanic, Geer box repairing
380	Sadullah Faizi Tailoring Center	مرکز آموزشی خیاطی سعدالله فیضی	Kundoz	20	Private	20	48	10	0	0	35	17	130	suit, west coat and shirt making
389	Messenger English and Computer Academy	مرکز آموزش انگلیسی، کمپوتر و علوم ساینس مسنجر	Kundoz	800	Private	83	198	46	6	0	62	77	475	English and computer, education science
372	AbU-Sina Training Center	مرکز تعلیمی ابن سینا	Laghman	5000	Private	83	145	76	49	45	177	77	652	Computer literacy and English language
435	AWRC Learning Center	مرکز آموزشی AWRC	Laghman	150	Private	86	136	83	43	53	138	60	599	English and Computer programs
472	Tailoring Course GTZ-PALL	کورس خیاطی نماینده گی GTZ-PALL	Laghman	352	Private	86	131	80	55	64	90	70	576	tailoring, bee keeping
368	AIBM Training Center	مرکز AIBM	Laghman	800	Private	4	150	63	38	11	111	50	517	administration, accounting, computer and English language
370	Mehterlam Training Center	مرکز تعلیمی مهترلام	Laghman	500	Private	77	142	71	31	17	102	42	482	Computer literacy and English language
471	Ayaz Education Center	مرکز تعلیمی ایاز	Laghman	358	Private	85	118	95	50	0	57	53	459	English teaching, computer programs and school subjects
367	Tolo and Computer Academy	طلوع انگلش اند کمپوتر اکادمی	Laghman	300	Private	52	152	75	26	10	78	64	457	English and computer programming
369	Paigham Training Course	کورس آموزشی علمی پیغام	Laghman	1065	Private	75	127	51	12	0	62	53	380	English, computer and Arabic language
371	Ghairat Training Center	غیرت تعلیمی مرکز	Laghman	200	Private	88	97	51	18	11	59	50	374	Computer literacy and English language
474	Ferdaw Si English training center	مرکز آموزشی زبان انگلیسی فردوسی	Nimroz	30	Private	63	195	0	33	10	49	34	384	Computer and English language programs
476	Sahar Internet and Computer Center	کورس آموزشی کمپوتر و انترنیت سحر	Nimroz	80	Private	58	153	21	49	20	21	7	329	English, Internet and computer programming
475	Shaheed Ahmad Khan Vocational T. Center	مرکز آموزشی و حرفی شهید احمد خان	Nimroz	370	Private	93	135	13	25	3	0	0	265	Panel beating, plumbing, and car mechanic
477	Fardeen Habib Technology	فردین حبیب تکنالوژی	Nimroz	80	Private	21	39	44	10	0	0	0	120	Computer services and internet teaching
478	Automatic Computer Training Center	مرکز آموزشی کمپوتر اتوماتیک	Nimroz	50	Private	0	0	0	0	0	0	0	0	Computer programming and internet services provision
486	AHASDIS Training Center	انسٹیٹیوت کمپیوتری AHASDIS	Ningarhar	300	Private	83	153	112	62	20	179	70	679	English language and computer and short term courses
404	Sarwari Modern Education Center	سروری مدرن ایجوکیشن سنتر	Ningarhar	180	Private	82	142	118	56	20	141	70	625	Journalism, management, computer and English
473	Sei Pai Culture and Education Association	دسه پای تعلیمی او اجتماعی توله	Ningarhar	280	Private	92	150	98	37	29	119	57	582	English and computer, science subjects and public health,
402	Kabul training Center	مرکز آموزشی کابل سنتر	Ningarhar	2500	Private	83	144	101	59	10	105	57	559	English and computer, science subjects
444	Azrakshh Center	مرکز آموزشی ازرخش	Ningarhar	200	Private	83	207	67	61	20	60	60	558	English and computer training
403	Afghan Institute Business Management	افغان انسٹیٹیوت بیزنس منجمنت	Ningarhar	150	Private	90	142	90	62	17	97	57	555	accounting, administration, English and computer
351	Abid Education Center	د عابد تعلیمی مرکز	Ningarhar	320	Private	86	157	96	11	33	108	56	547	Computer and English learning
405	Kardan Institute	موسسه عالی کاردان	Ningarhar	200	Private	76	164	124	16	33	92	41	546	DBA -DEL- English
399	Headway Training Center	هیدوی تعلیمی آموزشی مرکز	Ningarhar	500	Private	82	134	88	56	20	109	53	542	English anc computer, science subjects

No.	Name of TVET	نام مرکز آموزشی	Location	Trainee	Types of TVET	Criteria							Total	Trade type
						1	2	3	4	5	6	7		
390	Afghan Hashimi Markez	افغان هاشمی مرکز	Ningarhar	500	Private	85	144	118	48	10	62	60	527	Calligraphy, math, religious study and English
356	Wafa Talimi Markez	وفا مرکز تعلیمی	Ningarhar	2000	Private	83	134	108	48	10	81	60	524	English and computer, calligraphy
393	Microsoft Academic Center	مایکروسافت علمی مرکز	Ningarhar	150	Private	82	135	77	45	8	94	60	501	Science subject and English language training
469	Shamshad Computer and English Center	شمشاد دانگلیسی ژبی او کمپیوتر مرکز	Ningarhar	60	Private	86	168	94	43	11	51	47	500	English and computer training
443	Zia Institute	ضیا انستیتیوت	Ningarhar	200	Private	77	179	72	0	0	131	37	496	DIT-LIT-DIA-Programming
392	Alama Rashad Training Center	مرکز آموزشی علامه رشاد	Ningarhar	500	Private	78	122	86	29	8	87	67	477	Computer programming
485	Alama Reshad training Center	مرکز آموزشی علامه رشاد	Ningarhar	100	Private	78	122	86	29	8	87	67	477	Computer programming
401	Zar Dozi Ningarhar Kunar Laghman	زردوزی ننګرهار کنړ لغمان	Ningarhar	720	Private	69	148	80	0	13	119	47	476	Tailoring and embroidery
400	Azrashkh Training Center	مرکز تعلیمی ازرخش	Ningarhar	200	Private	81	126	76	42	13	84	47	469	English and computer
441	Khpal Wak English and Computer Center	خپلواک انګلیسی او کمپیوتر مرکز	Ningarhar	230	Private	80	131	64	56	10	74	50	465	English and Computer programs
431	Classic English Training Center	مرکز آموزشی کلاسیک انګلیسی	Ningarhar	200	Private	84	134	107	41	11	50	47	464	English and computer teaching and science subjects
487	Shenwari Training Center	مرکز تعلیمی شینواری	Ningarhar	120	Private	82	131	75	36	11	53	54	463	Computer and English language programs
354	Sherzai Talimi Markez	شیرزی تعلیمی مرکز	Ningarhar	200	Private	68	183	71	0	0	94	43	459	English and Computer
395	Sadiq Computer Center	صادق کمپیوتر مرکز	Ningarhar	50	Private	81	114	85	39	10	69	57	455	Computer and English teaching
439	American English Language Center	امریکان انګلش لنگویچ سنتر	Ningarhar	100	Private	82	141	65	46	11	52	57	454	English and Computer programs
437	Saqib Training Center	ثاقب تعلیمی مرکز	Ningarhar	400	Private	75	123	70	43	10	74	57	452	English and Computer programs and math
468	Sadat English and Computer Academy	سادات دانگلیسی ژبی او کمپیوتر تعلیمی مرکز	Ningarhar	90	Private	84	144	63	33	10	58	54	446	English and computer training
432	Asafi Computer and English Institute	الصفافی کمپیوتر انګلش انستیتیوت	Ningarhar	114	Private	86	137	80	29	11	48	53	444	Computer and English classes, school subjects
440	Etihad English and Computer Center	کورس انګلیسی و کمپیوتر اتحاد	Ningarhar	150	Private	80	141	64	49	0	49	60	443	English and Computer programs and math
352	IRC Training Center	مرکز آموزشی IRC	Ningarhar	120	Private	64	126	81	0	0	103	44	418	Tailoring, carpet weaving, electric repairing
361	Socio-Culture Associating Afghan Women	جمعیت فرهنگی اجتماعی زنان افغان	Ningarhar	365	Private	67	174	50	0	37	64	23	415	Tailoring, agriculture and animal keeping activities
394	Zaheed Board Writing Center	زهیر لوحه نویسی	Ningarhar	120	Private	73	124	78	24	13	49	54	415	Calligraphy, hand writing and drawing
398	Ustad Monawar Training Center	کورس خطاطی و رسامی استاد منور	Ningarhar	50	Private	49	111	71	44	17	68	57	407	Drawing, stone carving, calligraphy and hand writing
362	Rana English and Computer Center	د رنا انګلیسی ژبی او کمپیوتر مرکز	Ningarhar	500	Private	65	130	56	0	0	103	40	394	Hard and soft ware of computer
360	MI BEST Training Center	مرکز تعلیمی MI BEST	Ningarhar	155	Private	67	160	53	0	0	70	40	390	English, accounting and computer training
467	Zardozi Bati Kot	زردوزی - بتی کوت	Ningarhar	162	Private	78	93	75	21	35	34	50	386	Agriculture services, orchard establishment, road repairing
355	Ehsan Talimi Markez	مرکز تعلیمی احسان	Ningarhar	210	Private	71	109	53	12	44	56	40	385	English and computer, calligraphy
396	Wadan Center	ودان مرکز	Ningarhar	125	Private	72	116	68	0	23	69	31	379	Tailoring, English, calligraphy and poultry
397	Emam Abu Yousuf Training Center	مرکز تعلیمی امام ابو یوسف	Ningarhar	8300	Private	63	130	69	0	0	52	36	350	Computer, English, calligraphy, drawing and sport
353	Hewad Talimee Markaz	مرکز تعلیمی هیواد	Ningarhar	130	Private	63	138	77	0	0	18	40	336	English, computer and science subjects
436	Hewad English and Computer Center	هیواد انګلیسی او کمپیوتر مرکز	Ningarhar	350	Private	63	138	77	0	0	18	40	336	English and Computer programs
363	AWWD Center	مرکز AWWD	Ningarhar	450	Private	39	138	70	0	0	52	24	323	English and computer training
391	Saleem Safi Calligraphy Course	کورس آموزی خطاطی... سلیم صافی	Ningarhar	50	Private	25	91	59	25	10	40	43	295	Calligraphy, drawing, board writing
366	AWN Training Center	مرکز AWN	Ningarhar	50	Private	45	90	48	0	0	55	34	272	Administration, management and journalism
212	Wahdat-e-Khowsh Nawisi and English Markaz	وحدت خوش نویسی و انګلیسی	Paktia	350	Private	51	132	53	37	63	81	54	471	Science subject, English, calligraphy, hand writing
199	Islamia Institute	اسلامیه انستیتیوت	Paktia	300	Private	52	108	60	0	0	59	37	316	Management, science, computer and English language
213	Iqra Institute	اقرا انستیتیوت	Paktia	220	Private	59	126	67	0	0	25	0	277	Science subject, DAT, DBA, . Com
250	Amozish qa Aale Afghan	آموزشگاه عالی افغان	Samangan	300	Private	66	176	78	36	1	82	67	506	Business management, math and computer
248	Tolo Higher Learning Centre	آموزشگاه عالی طلوع	Samangan	350	Private	79	142	73	18	54	51	70	487	English, math, computer, hand writing
243	Toran Training Center	بنیاد اجتماعی و مدنی توران	Samangan	400	Private	74	193	33	32	40	68	30	470	School subjects, English and computer, Uzbiki teaching
260	Afghanistan Youths Cultural Center	کانون فرهنگی جوانان افغانستان	Samangan	400	Private	85	96	61	37	0	121	64	464	English, computer and pedagogical training for women

No.	Name of TVET	نام مرکز آموزشی	Location	Trainee	Types of TVET	Criteria							Total	Trade type
						1	2	3	4	5	6	7		
247	Aryan-e-Naween Cultural Center	کانون فر هنگی اریانای نوین	Samangan	120	Private	6	178	55	34	44	51	26	457	English and computer, math teaching
246	Shamsul Haq Tabrizi Training Centre	آموزشگاه عالی شمس الحق تبریزی	Samangan	900	Private	35	145	72	19	1	26	45	343	English and computer, calligraphy, and math
256	Samangan Employees Union Center	اتحادیه کارکنان ولایت سمنگان	Samangan	875	Private	70	156	20	12	0	9	67	334	Tailoring machine repairing, tin making, carpet weaving
251	Afghanistan Muslim People Party Center	آموزشگاه حزب مردم مسلمان افغانستان	Samangan	300	Private	51	138	62	25	0	36	14	326	Calligraphy, English, math and religious study
249	Jahan Nma English and Computer	مرکز آموزشی کمپیوتر و انگلیسی جهان نما	Samangan	220	Private	29	140	61	33	0	20	27	310	Calligraphy, English and computer
245	Ahmad Shah Masod Foundation	آموزشگاه بنیاد احمد شاه مسعود	Samangan	120	Private	50	106	65	17	0	25	27	290	Computer, math and English language
244	Jalal udin Balkhi Training Center	کورس آموزشی جلال الدین بلخی	Samangan	500	Private	57	135	57	0	0	28	3	280	Computer, math, English and school subject
255	Syed Abdulqader Agha Tailoring Project	پروژه خیاطی سید عبدالقادر آگاه	Samangan	62	Private	51	141	26	5	0	23	30	276	Tailoring, vital literacy
258	Aros-e-Shahr Center	دستگاه عروس شهر	Samangan	15	Private	59	97	17	5	0	15	44	237	Women tailoring
254	Mowji Embroidery and Tailoring Center	دستگاه خیاطی و گلدوزی خانم موجی	Samangan	20	Private	38	111	14	0	0	22	7	192	Tailoring, bead working, decoration work
252	Carpet Weaving Center	دستگاه قالی بافی	Samangan	40	Private	21	123	6	0	0	19	16	185	Carpet weaving, Glim making and string painting
257	Glim Making and Tailoring Center	دستگاه خیاطی و گلیم سازی	Samangan	20	Private	34	113	0	0	0	8	26	181	Tailoring, Glim making, shall making, thread painting
253	Carpet Weaving Center	دستگاه قالی بافی	Samangan	30	Private	44	86	0	0	0	0	0	130	Namad making, carpet weaving, painting and carving
259	Lace Working Center	دستگاه چرمه دوزی	Samangan	10	Private	35	43	3	0	0	13	13	107	Lace working, waste coat and shirt making
287	Sari pul Youth Culture Association	انجمن فرهنگی جوانان سرپل	Saripul	400	Private	42	57	30	10	0	34	27	200	English, computer programming and school subjects
416	Fekran Culture and English Language Course	کورس آموزش زبان انگلیسی فکرن	Takhar	120	Private	86	219	110	45	89	143	97	789	Tailoring, handimac and netting
412	Danish Training Center	مرکز آموزشی دانش	Takhar	1500	Private	83	204	84	44	75	166	90	746	Drawing, hand writing, computer and science subjects
407	Tolo Training Center	مرکز آموزشی طلوع	Takhar	700	Private	63	184	94	34	68	186	100	729	English language and computer literacy
406	Hoda Culture and Skills Development Center	کانون فرهنگی و انکشاف مهارتهای هدا	Takhar	1500	Private	90	155	117	49	69	110	73	663	English language and computer literacy
413	Ahmad Shah Masood Foundation	مرکز تعلیم بنیاد شهید احمدشاه مسعود	Takhar	15842	Private	89	166	70	28	54	169	87	663	English, computer, fine arts and Islamic education
414	Adeen Taliqan Training Center	آموزشگاه عالی آیدین تالقان	Takhar	2000	Private	64	173	87	39	73	103	46	584	English and computer, Turkish and Arabic languages
418	Majlan-e-Jalaludin Balkhi Academy	آموزشگاه مولانا جلالالدین بلخی	Takhar	2000	Private	84	135	77	30	42	92	57	517	English, hand writing and drawing
410	Ameer Ali Sher Nawaee Foundation	بنیاد آموزشی امیر علی شیر نوای	Takhar	1200	Private	87	145	58	3	23	60	91	467	Computer and English, reliougs study and
415	Hadaf Foundation Center	بنیاد فرهنگی هدف	Takhar	6000	Private	78	79	45	20	34	93	84	433	Carpentry, tailoring, steel working, electronic work
417	Etihad Training Center	موکز آموزشی اتحاد	Takhar	1000	Private	65	142	36	25	30	60	54	412	English and computer teaching, school subjects
411	Tolo-2 Training Center	آموزشگاه عالی طلوع-2	Takhar	2500	Private	79	162	54	1	10	40	43	389	English and computer, tailoring and religious study
408	Asia Today Culture Center	کانون فرهنگی اسیای امروز	Takhar	500	Private	59	98	77	0	9	45	70	358	English language and computer literacy
409	Sadaqat Cultural Course	کورس آموزشی و فرهنگی صداقت	Takhar	980	Private	84	58	81	6	9	20	46	304	English language and computer literacy
93	Afghans Friendship Industry Training Center	موسسه انکشافی و خدماتی صنایع افغان دوستی	Badakhshan	150	NGO	86	172	84	26	56	92	77	593	Embroidery, handimac, literacy and health compaign
89	Afghan women reconstruction & skill development org	موسسه بازسازی و تقویه مهارتهای زنان افغان	Badakhshan	200	NGO	83	183	59	5	30	103	61	524	Tailoring/embroidery,fruit processing, literacy
90	Afghanistan Children Support Committe	کمیته کمک برای اطفال افغانستان	Badakhshan	175	NGO	75	148	61	5	10	104	52	455	Carpentry, hair dressing, embroidery, vehicle repairing
92	Shelter naw center	دفتر شلترنو مقیم شهر جدید	Badakhshan	175	NGO	75	141	76	0	0	43	60	395	English language and computer
87	Lajward training organization	موسسه آموزشی لا جورد	Badakhshan	200	NGO	74	138	66	5	10	50	39	382	Tailoring, carpet weaving
91	Afghan khan foundation skill development cer	موسسه انکشاف حرفه بنیاد اغاخان	Badakhshan	200	NGO	65	146	66	5	6	40	47	375	Carpet weaving, mechanic, electro-and auto mechanic
88	Organization for Women Assistance	موسسه روابط و همکاری زنان	Badakhshan	200	NGO	0	31	74	0	23	63	54	245	hanimac, vegetagion tailoring and fruit processing
20	SDO Training Center	مرکز حرفوی SDO	Badghees	65	NGO	64	239	97	30	42	137	91	700	Mobile hard and soft ware, hair dressing,
21	World Vision Training Center	ورلد ویژن	Badghees	200	NGO	38	121	57	0	1	38	37	292	Carpentry and vocational training courses
84	Afghanistan Women network Development	شبکه انکشافی زنان افغانستان	Baghlan	150	NGO	90	182	87	60	76	128	75	698	English/computer, animal husbandry, agri service provision
83	Agha Khan Foundation Training Center	مرکز تعلیمی اغاخان فونڈیشن	Baghlan	200	NGO	73	131	69	23	67	98	68	529	Tailoring, vehicle repairing, hair dressing
85	CFA training center	مرکز موسسه CFA	Baghlan	370	NGO	71	151	43	21	61	62	50	459	Hair dressing, steel work, vehicle repair, carpentry, animal

No.	Name of TVET	نام مرکز آموزشی	Location	Trainee	Types of TVET	Criteria							Total	Trade type
						1	2	3	4	5	6	7		
42	ASET Training Center	مرکز حرفوی دفتر ASET	Balkh	60	NGO	52	132	83	53	77	124	77	598	Embroidery, tailoring, bead working, English training
5	Youths Organization, Sayed Abad	شورای جوانان سید آباد	Balkh	60	NGO	77	107	82	29	46	89	75	505	English language, embroidery by handimac, handicraft
51	Afghan-JICA Training Center	آموزشهای حرفوی افغان جایکا	Balkh	140	NGO	70	155	64	19	41	102	47	498	Steel working, embroidery, tailoring
44	Orthopedic Training Center (ICRC)	اورتوپیدی ICRC صلیب سرخ جهانی	Balkh	50	NGO	64	149	58	37	40	87	58	493	Tailoring, carpet weaving, literacy
53	Khomaini Assistance committee center	کمیته امداد مام خمینی	Balkh	220	NGO	68	151	63	43	47	76	44	492	Embroidery, tailoring and computer literacy
41	Training and Vocational Center	آموزشها فنی و حرفوی	Balkh	105	NGO	77	122	72	37	39	69	55	471	Tailoring, embroidery, macroma and carpentry
48	Blind Association Afghanistan center	دفتر انجمن نابینایان افغانستان	Balkh	80	NGO	82	150	51	31	31	76	40	461	Chair cover weaving, rope making and macroma
52	Balkh people humanitarian assistance org cer	موسسه خیریه برای مردم بلخ	Balkh	415	NGO	63	165	53	19	43	67	44	454	Tailoring, embroidery, literacy, and steel working
50	Learning and Development org Centre	موسسه آموزشی و انکشاف	Balkh	250	NGO	67	181	64	0	0	59	51	422	Bead making, shall making, car pet weaving
43	PRB Training Center	مرکز آموزشی PRB	Balkh	250	NGO	71	104	61	21	23	104	37	421	Carpentry, literacy and cater pillar extension
49	Afghan Learning Center	مرکز آموزشی افغان	Balkh	35	NGO	46	162	65	23	21	46	46	409	Tailoring, embroidery, school subject teaching, English
29	WWI Training Center	مرکز آموزشی زنان WWI	Balkh	1400	NGO	49	149	68	6	0	68	60	400	Weaving,handicraft,garment
47	ACTED Training Center	مرکز آموزشی دفتر اکتید مزارشرف	Balkh	32	NGO	58	79	47	10	14	45	30	283	Steel working, carpet weaving, rope making and bead making
1	SAB Training Center	مرکز آموزشی سالیدرتی بلجیم	Bamyan	10	NGO	84	115	47	6	0	28	33	313	Tailoring
4	Shentapa Training Center SAB	مرکز آموزشی سالدردتی بلجیم قریه شین تپه فولادی	Bamyan	10	NGO	80	125	47	0	0	18	33	303	Tailoring
2	Tolwara Training Center SAB	مرکز آموزشی سالیدرتی بلجیم-قریه تولواره	Bamyan	10	NGO	77	117	48	6	0	15	37	300	Tailoring
3	Solidarity Afghanistan-Belgium-1 SAB	مرکز آموزشی سا لیدرتی بلجیم	Bamyan	10	NGO	58	130	17	6	0	29	33	273	Tailoring
6	SAB Training Center in Bamyan Village	آموزش سالیدرتی در قریه حیدر آباد	Bamyan	10	NGO	82	95	44	6	0	15	13	255	Tailoring
16	Islamic Brotherhood Charity Foundation Af	بنیاد خیریه اخوت اسلامی افغانستان	Faryab	300	NGO	84	119	38	27	0	34	40	342	English and computer, tailoring, and school subject
16	BEST Training Center	مرکز آموزشی Best	Ghazni	80	NGO	56	83	94	8	14	82	64	401	Business administer., English training and proposal writing
14	Agriculture Support to Afghan Farmers	موسسه امداد به زارعین افغان	Ghazni	150	NGO	74	140	75	0	0	50	47	386	Carpentry, steel working, tractor repairing, tailoring, netting
19	RAF Training Center	مرکز حرفوی RAF	Ghazni	50	NGO	57	130	38	6	35	31	43	340	Tailoring, mobile hard and soft ware, steel working
8	BSAK Organization Training Center	موسسه بسا ک	Ghazni	50	NGO	58	60	57	0	0	29	9	213	English language training and computer literacy
26	Sanae Development Organization T Center	موسسه انکشافی سنائی SDO	Herat	1050	NGO	81	184	83	0	0	113	61	522	Tailoring,handimc,vehicle/ redion repair, hair designing
23	RAADA Training Center	مرکز حرفوی RAADA	Herat	300	NGO	82	177	78	6	31	67	73	514	Carpet weaving, animal husbandry, cater pillary
24	Herat Bastan Vocational Training Center	مرکز حرفوی هرات باستان	Herat	500	NGO	70	200	63	0	37	73	68	511	English/computer literacy, school subjects
28	CRS Training Center	مرکز حرفوی CRS	Herat	500	NGO	70	207	77	0	0	57	87	497	Cater pillar oil making carpet weaving,
22	IRC/ ERD Training Center	مرکز آموزشی IRC/ ERD	Herat	220	NGO	79	102	65	0	9	53	80	388	Animal husbandry, tailoring and embroidery, netting
25	Samander Development Program T Center	پروگرام انکشافی سمندر SDP	Herat	500	NGO	59	112	67	0	15	48	50	315	Steel work, mobile repairing, literacy, agriculture services
27	Vocational Skills Training Center	مرکزی تربیوی مهارت ها	Herat	2000	NGO	22	102	34	0	30	75	46	309	Tailoring
39	ADRA Training Center	ترینگ سنتر ADRA	Jawzjan	50	NGO	47	130	38	10	6	7	17	255	Carpet weaving, tailoring and embroidery
46	Training Center- ADA	موسسه ADA	Jawzjan	581	NGO	47	130	38	10	6	7	17	255	Carpet weaving, poultry raising, vital literacy
40	Vocational Training Center	مرکز تعلیمات حرفوی	Jawzjan	50	NGO	67	101	0	24	0	40	0	232	Construction electricity, carpentry,masenary
45	Academic Training Center- Hope	مرکز اکادمی هوب Hope	Jawzjan	50	NGO	29	34	48	0	0	36	30	177	English language and computer training
7	Afghan-Koria Training Center	مرکز آموزشی افغان کوریا	Kabul	428	NGO	40	117	23	23	10	13	48	274	Electricity, mechanic, construction, computer
56	Afghanistan Volunteer Association T. Center	موسسه رضا کاران افغانستان	Kandahar	60	NGO	74	214	113	40	51	178	73	743	Tractor and car repairing, electricity services
55	ANCC Training Center	ANCC دافغانستان دیپاردانولو ملی موسسه	Kandahar	30	NGO	80	200	123	28	41	155	90	717	Literacy, tailoring, motor cycle and refrigerator repair
58	OHW Training Center	مرکز حرفوی OHW	Kandahar	300	NGO	65	146	63	29	27	102	70	502	Tailoring, embroidery, handicrafts
60	Orphan Child Care Training Center	آموزشی حفاظت از اطفال بی سرپرست	Kandahar	210	NGO	54	177	61	14	37	100	40	489	Car repairing, tailoring, embroidery and English teaching
57	Mercy Malaysia Training Center	مرکز آموزشی مرسى ملاشسیا	Kandahar	300	NGO	84	79	62	27	30	101	20	403	Tailoring, croshnil making, embroidery and carpet weaving
54	Afghan-Canadian Social Centre	افغان کانادا تولنیز مرکز	Kandahar	300	NGO	67	39	48	28	54	96	58	390	English/computer learning, management and health services

No.	Name of TVET	نام مرکز آموزشی	Location	Trainee	Types of TVET	Criteria							Total	Trade type
						1	2	3	4	5	6	7		
59	Vocational Training Center-SAB	اداره همبستگی بلجیم (مرکز حرفوی)	Kandahar	30	NGO	59	124	80	0	0	68	40	371	Tailoring, embroidery, and handimac
9	SAB Training Center	اداره همبستگی بلجیم (مرکز حرفوی)	Kapisa	140	NGO	79	150	18	43	32	42	26	390	Automechanic,TV repair, motor cycle, panel beating,agricul.
11	ROFSFA Training Center	مرکز حرفوی رويسفا	Khost	60	NGO	80	206	89	41	0	85	40	541	Radion, TV and mobile mechanic
63	ABRAD Skills Development Center	پروگرام انكشافی مهارت‌های ابرار	Kunar	42	NGO	75	214	59	0	7	110	50	515	Tailoring, embroidery and hair dressing services
94	Disable Vocational Center- SCA-RAD-CBR	مرکز فنی معیوبین SCA-RAD-CBR	Kunar	120	NGO	70	82	67	0	0	96	40	355	Embroidery/tailoring, bead making, English and computer
64	SAB Vocational Training Center	مرکز حرفوی بلجیم	Kunar	30	NGO	31	92	44	0	0	41	31	239	Tailoring, lace working, bicycle repairing
69	AGEF Employment Development Center	مرکز آموزشی اگیف	Kundoz	700	NGO	73	171	54	0	0	57	53	408	Carpenter, steel working vehicle and motor cycle repairing
70	FWF Training Center	مرکز آموزشی FWF	Kundoz	30	NGO	63	99	85	0	24	38	53	326	Tailoring, drawing, educational training
67	ABRAR Education Center	موسسه ابرار -تعلیمی مرکز	Laghman	210	NGO	95	132	82	49	18	81	60	507	Managment,tailoring,embroidery and computer learning.
68	SAB Education Center	مرکز آموزشی اداره همبستگی بلجیم با افغانستان	Laghman	200	NGO	89	89	66	16	69	90	47	466	Tailoring, embroidery and so on
65	Afghanistan Blinds Association T. Center	موسسه نابینایان افغانستان	Laghman	300	NGO	68	85	82	8	20	79	46	388	Tailoring, embroidery, agri services and poultry
66	DCAR Education Center	مرکز تعلیمی داکار	Laghman	26	NGO	90	100	52	15	0	29	26	312	Tailoring,embroidery,and animal keeping
15	SAB Training Center	کتر آموزش اداره همبستگی بلجیم با افغانستان	Logar	30	NGO	94	204	54	80	66	50	50	598	Tailoring, netting, vehicle repairing, hair, panel beating.
95	ICA Training Center	مرکز آموزشی موسسه ای سی ای	Neemroz	650	NGO	71	134	55	11	29	74	37	411	English anc computer training, literacy and hair dressing
13	NETC Training Center	شرکت زراعتی افغان ننگرهار این ای تی سی	Ningarhar	1000	NGO	67	200	70	28	55	155	71	646	Orchard, sapling, improved seeds, honey produce., vegetatio
76	AABRAR Training Center	مرکز موسسه ابرار	Ningarhar	600	NGO	75	214	59	0	7	110	50	515	Tailoring,embroidery,vehicle, maintenance & bicycle repair
71	Blinds Association Afghanistan T. Center	انجمن نا بینا ی ن	Ningarhar	20	NGO	81	120	81	30	17	102	57	488	Literacy, rope weaving and tailoring
75	American Consulate Culture Center	مرکز آموزشی فرهنگی کونسگری امریکا	Ningarhar	2500	NGO	74	165	51	0	0	144	37	471	Computer and English language training
73	WWI Training Center	مرکز حرفوی زنان برای زنان	Ningarhar	1005	NGO	73	199	79	0	0	64	43	457	Tailoring, embroidery, cheese making
72	German Agro action Social Training Center	مرکز آموزشی اجتماعی جرمن اگرو اکشن	Ningarhar	250	NGO	56	146	61	0	0	103	54	420	Tailoring, vehicle machinery,embroidery
62	Eir Fan Education Center	عرفان تعلیمی مرکز	Ningarhar	253	NGO	59	155	79	0	10	65	4	408	English and computer learning and math subjects teaching
86	CFA training center	مرکز اجتماعی CFA	Ningarhar	70	NGO	68	117	83	0	0	72	37	377	Carpentry, embroidery and tailoring
61	SAB Vocational Training Center	مرکز اداره همبستگی بلجیم با افغانستان	Nooristan	35	NGO	90	107	73	43	10	76	47	451	Tailoring, carpentry, bicycle repair
74	AABRAR Training Center	موسسه ابرار مرکز آموزشی	Nooristan	135	NGO	87	123	73	32	10	52	60	437	Carpet weaving, drilling, tailoring and carpentry
18	TV & Mobile Repair Center	آموزش ترمیم تلویزیون و موبایل	Paktia	60	NGO	49	106	60	0	0	41	49	305	TV and mobile repairing, electricity services
10	Engineering Skills Training Workshop	روکشاپ مهارت‌های انجیری	Paktika	352	NGO	87	170	70	3	0	3	60	433	Wirelining and electricity,carpentry,masonry,
12	SAB Training Center	اداره همبستگی بلجیم با افغانستان	Panjsher	30	NGO	82	158	30	25	35	51	26	407	Motor cycle repair,tailoring,steel work, carpentry
17	CHA Training Center	مرکز آموزشی CHA در پروان	Parwan	147	NGO	27	71	20	0	3	41	43	205	Steel working, tailoring, embroidery
96	Ashyana Training Center	مرکز آموزشی اشیانه	Parwan	215	NGO	27	71	20	0	3	41	43	205	Hair dressing, tailoring and literacy
32	National Development Cooperation Afghanist	موسسه انكشاف همکاری ملی افغانستان	Samangan	120	NGO	76	175	62	0	66	71	53	503	Tailoring, motor cycle repair and carpentry,
30	Heluetas Vocational Training Center	مرکز آموزشی Heluetas	Samangan	500	NGO	59	97	75	0	46	153	57	487	Literacy, business administration, English and computer
34	Marwa Culture Development Center	موسسه انكشافی فرهنگی مروه	Samangan	320	NGO	73	160	61	0	53	45	54	446	Poultry, health services
35	Afghan Aid Training Centre	دفتر افغان اید مرکز حرفوی	Samangan	500	NGO	71	154	48	24	37	78	33	445	Carpet weaving, bead working, and lace working,
33	SDRO Training Center	دفتر ثمین SDRO	Samangan	100	NGO	78	195	56	0	0	65	45	439	Literacy, candle making, soap making, gender
31	NRC Training Center	کمیته سویدن ناروی مرکز حرفوی	Samangan	60	NGO	57	118	25	0	0	43	39	282	Tailoring, math and Dari teaching for blind
98	Swedish Committee Training Center	کمیته سویدن ناروی مرکز حرفوی	Samangan	60	NGO	57	118	25	0	0	43	39	282	Tailoring, Dari and math are taught to blind.
37	Midwifery Training Center	تربیه دایه محلی	Saripul	20	NGO	74	83	68	10	0	117	27	379	Community midwifery
38	Zao, Refugee protection Organization	دفتر حمایتی مهاجرین زاو	Saripul	50	NGO	38	0	0	0	0	0	0	38	Potable water well repair
81	Welfare Social Society Association Center	مجمع برای رفا جامعه	Takhar	460	NGO	88	198	130	45	89	178	100	828	Tailoring, carpet weaving, handbag making.
78	JACK Training Center, Taloqan	دفتر ساحوی جک شهر تالوقان	Takhar	250	NGO	94	198	111	54	83	85	53	678	Carpentry, steel work,handimac,animal husbandry
80	CFA Training Center	مرکز حرفوی CFA	Takhar	175	NGO	69	151	77	24	70	92	80	563	Tailoring, embroidery, animal keeping, care repairing

No.	Name of TVET	نام مرکز آموزشی	Location	Trainee	Types of TVET	Criteria							Total	Trade type
						1	2	3	4	5	6	7		
82	Reconstruction & Women Supportive Center	دفتر بازسازی تقویه زنان افغانستان	Takhar	1476	NGO	90	156	66	26	56	66	80	540	Tailoring, carpet weaving, and galim making
79	ACTED Training Center	مرکز حرفوی ACTED	Takhar	2560	NGO	70	136	60	6	0	37	60	375	Literacy, tailoring, carpet weaving and computer training
77	Women and Girls Employment Center	موسسه کاریابی زنان و دختران بی بضاعت	Takhar	1000	NGO	63	114	55	6	25	24	38	325	Embroidery, tailoring and handyman